Item 1:
Welcome and Introduction

Lena Sharp
EONS President
Item 2: Minutes of the previous meeting

Lena Sharp

Minutes
Board: 2017-2019

Dr. Lena Sharp: President
Dr Andreas Charalambous: President-Elect
Prof. Daniel Kelly: Past President
Cristina Lacerda: Treasurer
Prof Theresa Wiseman: Secretary
Johan De Munter: Communication
Patrick Crombez: Advocacy
Wendy Oldenmenger: Research
Dr Rebecca Verity: Education
EONS Team

Emma Woodford:  EONS Chief Operating Officer

Rudi Briké:  Coordination and Membership Manager

Mariska Mooijekind:  Working Groups Manager

Helen Oswald:  Communication Manager

Iveta Nohavova:  Projects and International Relations Manager

Steve Rowett:  Website manager (IT)

Michael Fivet:  Book-keeper
Item 3:
EONS Operations Update

Emma Woodford, EONS COO
Cristina Lacerda, Treasurer
EONS FINANCIAL REPORTING

2017/2018
2018/2019
Forecast 2019/2020
EONS Location
Budget report 31st March 2017 to 31st March 2018

1. TOTAL INCOME – EUR 669,300
2. Balance Bought forward from previous year – EUR 352,142 = projects and savings from 2016/2017)

3 = 1 + 2 Total in EONS Account = EUR 1,021,442 (one million and twenty one thousand, four hundred and forty-two) for last Financial year

2017/18 Total Expenditure – EUR 573,896

Total Going Forward to 2018/2019 – approx EUR 579,200 (unaudited accounts) Much of this is tied up in projects…
## Budget report 31st March 2017 to 31st March 2018

<table>
<thead>
<tr>
<th></th>
<th>Budget Year to 31st March 2018</th>
<th>Actual to 31st March 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General</td>
<td>Restricted</td>
</tr>
<tr>
<td>Total Income</td>
<td>669,300</td>
<td>73,490</td>
</tr>
</tbody>
</table>

### Resources Expended

<table>
<thead>
<tr>
<th>Type of Expense</th>
<th>General</th>
<th>Restricted</th>
<th>Total</th>
<th>Actua GBP</th>
<th>Total EUR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Projects &amp; events costs</td>
<td>45,000</td>
<td>371,090</td>
<td>416,090</td>
<td>152,445</td>
<td>173,618</td>
</tr>
<tr>
<td>Grants and awards</td>
<td>14,000</td>
<td>-</td>
<td>14,000</td>
<td>9,667</td>
<td>11,009</td>
</tr>
<tr>
<td>Working groups expenditure (including meetings)</td>
<td>60,000</td>
<td>-</td>
<td>60,000</td>
<td>46,277</td>
<td>52,704</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>101,200</td>
<td>-</td>
<td>101,200</td>
<td>57,252</td>
<td>65,204</td>
</tr>
<tr>
<td>Membership support costs</td>
<td>274,900</td>
<td>-</td>
<td>274,900</td>
<td>211,468</td>
<td>240,839</td>
</tr>
<tr>
<td>Financing costs (bank charges etc)</td>
<td>2,000</td>
<td>-</td>
<td>2,000</td>
<td>1,913</td>
<td>2,178</td>
</tr>
<tr>
<td>Governance costs</td>
<td>53,000</td>
<td>-</td>
<td>53,000</td>
<td>24,888</td>
<td>28,344</td>
</tr>
<tr>
<td><strong>Total Costs</strong></td>
<td>490,100</td>
<td>371,090</td>
<td>861,190</td>
<td>503,909</td>
<td>573,896</td>
</tr>
</tbody>
</table>

### Net (Outgoing)/Incoming Resources

<table>
<thead>
<tr>
<th></th>
<th>General</th>
<th>Restricted</th>
<th>Total</th>
<th>Actua GBP</th>
<th>Total EUR</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net (Outgoing)/Incoming Resources</strong></td>
<td>179,200</td>
<td>(297,600)</td>
<td>118,400</td>
<td>(301,572)</td>
<td>(343,457)</td>
</tr>
</tbody>
</table>

### Resources summary

<table>
<thead>
<tr>
<th>Type of Expense</th>
<th>General</th>
<th>Restricted</th>
<th>Total</th>
<th>Actua GBP</th>
<th>Total EUR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance brought forward (estimate)</td>
<td>400,000</td>
<td>300,000</td>
<td>700,000</td>
<td>309,198</td>
<td>352,142</td>
</tr>
<tr>
<td>(Deficit)/Surplus for the year</td>
<td>179,200</td>
<td>(297,600)</td>
<td>(118,400)</td>
<td>(301,572)</td>
<td>(343,457)</td>
</tr>
<tr>
<td>Balance carried forward</td>
<td>579,200</td>
<td>2,400</td>
<td>581,600</td>
<td>7,626</td>
<td>8,685</td>
</tr>
</tbody>
</table>
# Current Expenditure 2018/2019

## Budget Report 01 April 2018 to 15th October

<table>
<thead>
<tr>
<th>Income</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Income</td>
<td>€773,011.00</td>
<td>€647,165.71</td>
</tr>
</tbody>
</table>

### Note

- Placement in reserves: €200,000.00
- Total Disposable income: €573,011.00

## EXPENDITURE

<table>
<thead>
<tr>
<th>Category</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Professional Fees</td>
<td>€171,871.00</td>
<td>€77,170.05</td>
</tr>
<tr>
<td>2. Meetings and Events</td>
<td>€127,740.00</td>
<td>€70,955.97</td>
</tr>
<tr>
<td>3. Governance</td>
<td>€152,180.00</td>
<td>€39,606.93</td>
</tr>
<tr>
<td>4. Workshops and Awards</td>
<td>€26,685.27</td>
<td>€9,909.67</td>
</tr>
<tr>
<td>5. Working Groups</td>
<td>€38,000.00</td>
<td>€5,298.20</td>
</tr>
<tr>
<td>6. EONS Campaigns/Networks</td>
<td>€8,404.00</td>
<td>€2,546.48</td>
</tr>
<tr>
<td>7. EONS Branding</td>
<td>€23,000.00</td>
<td>€91.40</td>
</tr>
</tbody>
</table>

| Total Expenditure               | €547,880.27 | €205,578.70 |
Preparing for April 01 2019 to March 31st 2020

- Current Budget for 2018/19: **367,433 Euros**
  - (current exp-start of year balance)
- End of Year Costs:
  - Office move and deposits on new office/keys/parking
  - Rudi ECCO to EONS Transfer
  - Remaining EONS11 Costs

End Balance to take to 2019/2020 Budget year: c.100,000
## Income Secured for 2019 to 2020

### 2018 Budget

<table>
<thead>
<tr>
<th>Core Funding</th>
<th>BUDGET IN EUR</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Membership Fees</strong></td>
<td><strong>EUR 39,000.00</strong></td>
</tr>
<tr>
<td><strong>Bought Forward</strong></td>
<td><strong>EUR 100,000.00</strong></td>
</tr>
<tr>
<td><strong>Symposia EONS11</strong></td>
<td><strong>EUR 100,000.00</strong></td>
</tr>
<tr>
<td><strong>Registrations EONS11</strong></td>
<td><strong>EUR 108,000.00</strong></td>
</tr>
<tr>
<td><strong>Unrestricted Grant Amgen</strong></td>
<td><strong>EUR 9,500.00</strong></td>
</tr>
<tr>
<td><strong>Unrestricted Grant Bayer</strong></td>
<td><strong>EUR 5,000.00</strong></td>
</tr>
<tr>
<td><strong>TOTAL Grant Income (unrestricted)</strong></td>
<td><strong>EUR 361,500.00</strong></td>
</tr>
</tbody>
</table>

### Total Projected Costs

| EUR | 514,768.80 |

### Current Shortfall

| -EUR | 153,268.80 |
Currently Fundraising for....

Projects:
- Communicating Biosimilars
- Patient and Occupational Safety
- CSNCC

Exploring relationships with ESMO ....

Thank You for Your Support!
Severe Operational Challenges

Management Challenges
- 2016 to 2018 = 3 book keepers
- Last book keeper Sterling/Euros
- Current Book Keeper resigned as EONS is ‘too complicated’ - UK Audit of mostly Euro currency operations

Financial Threats
- Reverse taxation
- Costly audit fees (central London weighting)

EONS COO Recommendation: to move registration of EONS to Belgium in order to make our operations more efficient and cost-effective = establish EONS as an ASBL (non profit organisation in Belgium and cancer the UK Charity Registration)
- EONS Board unanimous agreement 18/10/2018
- EONS Society Representatives requested to vote 19/10/2018
Communication

Chair Johan de Munter
Co-Chair Kristina Olausson
Communication WG members

- Kristina Olausson, Sweden
- Graça Braz, Portugal
- Maria Dias, Portugal
- Manuela Eicher, Switzerland
- Paz Fernández-Ortega, Spain
- Stylianos Katsaragakis, Greece
- Helen Oswald, UK
- Mary Tanay, UK
- Sara Torcato Parreira, Portugal
- Eugenia Trigoso Arjona, Spain
- Charlotte Weston, UK
- Johan de Munter, Belgium
Role & function of Communication Working Group

- Communication
- Information
- Membership representation
Actions 2017 - 2018

• European cancer nursing day #ECND18
• Strengthen EONS communication
• Biosimilars survey (running)
• Reviewing WG activities, goals & objectives
• EONS Comm WG in ESNO:

Communication and Information Guide for Nurses on the switch management between similar biological medicines
EONS Social media

• Facebook
• Twitter
• Instagram
• LinkedIn
EONS news tools

- **Website**
  - www.cancernurse.eu
  - www.europeancancernursingday.com

- **EONS Newsletter**
  - www.cancernurse.eu/communication/eonsnewsletter.html

- **EONS Online Magazine**
  - www.cancernurse.eu/communication/eons_magazine.html
Working group membership
www.cancernurse.eu/communication

You, one of your colleagues or one of your National Society members fit for the job as a new member in our fantastic team?
ADVOCACY - Representing the cancer nursing view in the European Arena

Patrick Crombez, chair
Patrick Crombez, EONS Board Member (Chair), Belgium
Helena Ullgren (Vice Chair), Sweden
Graça Braz, Portugal
Fernanda Conceição Portugal
Sidsel Dragsbæk Holm, Denmark
Matthew Fowler, UK
Halldóra Hálfdánardóttir, Iceland
Terry Hanan, Ireland
Merel van Klinken, the Netherlands
Dimitrios Protogiros, Greece
Theologia Tsitsi, Cyprus
Emma Woodford, EONS COO (Observer)
Advocacy WG

- RECaN phase 3
- ECND 2018 & 2019
- EONS representative for ESNO-activities
- Pan-European project for a potential participation in CODE (Collaboration for Oncology Data in Europe)
- Objectives until 2020
Advocacy WG – RECaN Phase 3

- How to move forward with lobbying on the EU-level for the recognition of cancer nursing
- Using data from phase 2 of the RECaN project
- Participating, to increase the visibility of EONS at the EU level, at some meetings related to cancer care and organized by the European Commission (Rare Cancers Europe)
In collaboration with the other WGs, the board and the COO

Participation at a meeting with MAC’s President Mr. Alojz Peterle. The MAC Group is the only dedicated group to cancer policy at the European Parliament (38 MAC members coming from all political groups and different EU Member States)

Contributed to the content of the events, especially for the MAC meeting
Advocacy WG – ECND 2019

How can we strengthen ECND in 2019?

Discussion at the ACM
Advocacy WG – EONS representative for ESNO-activities

- Opportunity for EONS to meet with representatives on the EU-level
- Communication and Information Guide for Nurses on the switch management between similar biological medicines
- Nurses guide on antimicrobial resistance and vaccination
Advocacy WG - Pan-European project CODE (Collaboration for Oncology Data in Europe)

- Cooperative network that collate comprehensive, up-to-date clinical information; treatment information including treatment plan, dispensing or administration

- Aim is to explore outcomes measurement and to identify metrics of high clinical value, meaningful for both patients (Patient Reported Outcomes - PRO), and clinicians (to support clinical decision making), to reinforce quality cancer care

- Discussion ongoing, decision during EONS11
Advocacy WG - Objectives until 2020

- EONS Advocacy WG & EONS board, will be trained and experienced advocates
- WG will have created a data set of how education is regulated for all EONS member countries and explore in parallel how EONS Education Framework can be “translated” in the Common Training Framework (recognition cancer nursing)
- Achieve improved patient safety across Europe by 2020
- Collaborative objective: ECND will be embedded in Cancer Nursing Culture by 2020
RESEARCH - Helping to promote evidence-based oncology nursing

Wendy Oldenmenger
Wendy Oldenmenger: NL
Mary Wells: UK
Melanie Charalambous: Cyprus
Amanda Drury: Ireland
Daniel Kelly: UK
Grigorious Kotronoulas: UK
Ulrika Ostlund: Sweden
Elisabeth Patiraki: Greece
Marlies Peters: NL
Theresa Wiseman: UK

Per November:
Carole Farrell: UK
Manuela Eicher: Swiss
Nikolaos Efstathiou: UK
Maria Brovall: Sweden
Paz Fernandez: Spain

Mariska Mooijekind: EONS
Research WG objectives:

- to increase research literacy (knowledge, confidence and awareness) in nurses working in clinical practice, across the key areas of critical appraisal, research utilization and dissemination

- to influence strategic priorities and funding for cancer research across Europe

- to generate research evidence that will have a sustainable impact on clinical practice
Research WG activities

- **PhD research workshop**
  - 11 PhD students from 8 countries
  - Limassol, Cyprus

Next year:
Research proposal workshop for cancer nurses
Athens, Greece
Research WG activities

- **Research travel grant**
  
  To give a nurse the opportunity to spend time with an established researcher (team) in another country

  - 2018: Mary Ann Tanay (London, UK)
    
    topic: chemotherapy-induced peripheral neuropathy

New call will be open soon
Research WG activities

- RECaN project
Research WG activities

- **Dissemination award**
  - N. Izgu (Turkey) *Effect of Aromatherapy Massage on Chemotherapy-Induced Peripheral Neuropathic Pain and Fatigue in Patients Receiving Oxaliplatin*
  - J. Jackson (Sweden) *Patients’ Interpretations and Experiences of Participation in Cancer Care*

- **Change Champion award**
  - 2018: Gulcan Bagcivan (Ankara, Turkey)

- **Input in other EONS activities**
  - e.g. masterclass, scientific committees
Research WG activities

➤ Research in action
Send your work – let others know what you do

RESEARCH IN ACTION
EONS is pleased to present short reports from researchers undertaking current research. Click on each section to read more about the researcher and their research.

Earlier profiles

Dr. Isabel White
Clinical Research Fellow in Psychosexual Practice (Oncology)
United Kingdom
Click to find out more

Carina Werkander Harstlåde
Reg. nurse specialized in oncology and pain, PhD in Caring Sciences, Lecturer in palliative care, Researcher at The Centre for Collaborative Palliative Care, Linnaeus University, Department of Health and Caring Sciences, Vaxjo, Sweden
Click to find out more

Ylva Hellstadius
PhD-student at Karolinska Institutet, Stockholm, Sweden
Click to find out more
Goodbye

- Erik van Muilekom (Chair)
- Anita Margulies
- Cristina Lacerda
- Paula Mitchell
- Marjana Bernot
- Patricia Fox
- Maria Cable
Our New Vice-Chair
The Education Working Group:

The Team:

- Rebecca Verity (Chair) (UK)
- Harald Titzer (Vice-Chair) (Austria)
- Patrick Jahn (Germany)
- Celia Diez de los Rios (UK)
- Andrea Necasova (Czech Republic)
- Mary Nevin (Ireland)
- Memnun Seven (Turkey)
- Virpi Sulosaari (Finland)

Hello and Welcome 😊...

We need more members!

- Application process now open
- Closing date: 26th October

Expertise and a passion for education…
Main Activities

- Educational Projects
  - TITAN – resource on EONS website
  - Target
  - Pro-assist
- Endorsement of courses and events
- e-Grand-rounds (in collaboration with ESO)
- Masterclasses (in collaboration with ESO)
- Providing other educational resources/guidelines
EONS Cancer Nursing Education Framework
The 11th ESO-EONS Masterclass in Oncology Nursing: Berlin March 2018

- 30 participants from 18 countries
  - Chairs: Cristina Lacerda, PT - Erik van Muilekom, NL
  - Coordinator: R. Verity, UK
  - Advisor: B. Grube, DK

'Since I returned to work I feel more inspired and motivated and in some ways more informed and secure of my knowledge and skills'

'It makes me even more proud to be an cancer nurse'
The 12th ESO-EONS Masterclass in Oncology Nursing: Berlin, 23-28 March 2018

**Chair:** R. Verity, UK  
**Coordinator:** W. Oldermenger, NL  
**Advisor:** C. Lacerda, PT

**APPLICATION DEADLINE:** 1 DECEMBER 2018
1st ESO/EONS Eastern Europe And Balkan Region Masterclass in Oncology Nursing

- 20-22 September 2018 Budapest, Hungary
- Chairs:
  Alexander Eniu, RO
  Birgitte Grube, DK
  Lena Sharp, Sweden
- 41 participants
- 14 countries
ESO-EONS CLINICAL FELLOWSHIP PROGRAMME FOR CANCER NURSES 2018 - 2ND CALL

- Eligible nurses are able to apply for a period of 1 month to 6 months, depending on centre and programme offered.

- 1st Call - Dimitrios Protogiros - Milan
  
  - Oncology Institute of Southern Switzerland, Bellinzona, Switzerland
  - European Institute of Oncology, Milan, Italy
  - Champalimaud Clinical Centre (CCC), Lisbon, Portugal.

- The application deadline: 5th November
Moving Forward

- The next face-to-face meeting is on the 16-17th November, in Amsterdam, The Netherlands

- Continue to support previous projects and events
- Help orientate our new members
- Identify new projects and work, linked to the new strategy
- We have fun!
Item 5:
Events and Opportunities

Lena Sharp
1st Eastern Europe and Balkan region Masterclass

- September 20-22, 2018 in Budapest, Hungary
- Collaboration between EONS and ESO (European School of Oncology)
- Condensed version of the annual European Masterclass in Berlin
- On-site translations (Hungarian and Romanian to/from English)
- Financial support with travel costs
41 cancer nurses from 14 countries in Eastern Europe!
1st Eastern Europe and Balkan region Masterclass

- First EONS education event based on the EONS Cancer Nursing Education Framework
- The program included learning content from all 8 modules of the Framework
- Much appreciated
1st Eastern Europe and Balkan region Masterclass

- Some speakers were EONS WG/YCN network members = important clinical role models
- Positive evaluation
- First educational event after graduation for some of the participants
- Great need of education
- On going discussion with ESO for a 2nd event in 2019 or 2020, Balkan or Baltic states?
Other events and opportunities

- Young Cancer Nurse Network workshop
  - Early 2019
  - Focus on YCN needs and activities
  - Funding secured
- Session in ESMOs Lung cancer meeting 2019
- Session in ESMO Breast cancer meeting 2019
- Session in MASCCs annual meeting 2019
Other events and opportunities

- EONS 12
- Yearly joined working group meeting
- Cancer prevention
- 2nd leadership summit
- ECND 2019
- The RECaN project
  - More publications
  - Phase 3
  - Extend to more countries?
- New cancer nursing societies
EONS Advisory Council Meeting
Munchen, Germany

Friday 19 October
10.30-11.30
Meeting room MR B11, Messe Munich
Item 1:
Minutes of the previous meeting

Lena Sharp

Minutes
Item 2: EONS Strategy 2018-2020

Lena Sharp
EONS Strategy 2018 to 2020

- Developed by the EONS board and members in workshops and meetings (February to May 2018)
- The strategic content and goals developed in response to:
  - Findings and experiences from the RECaN project
  - European healthcare challenges
  - Extensive knowledge and experience of EONS’ cancer nurses who attended the strategic planning meeting
Two important notes on terminology

- EONS uses the term ‘cancer nurse’ to describe nurses working with people affected by cancer, nurse teachers and researchers.

- EONS has members in 31 countries across Europe. When the terms Europe are used, this refers to the 53 countries in ‘European continent WHO Europe’. The European Union (EU) refers to the 28 nation states.
EONS Mission

EONS is an umbrella organisation providing leadership in all areas of cancer nursing, research, practice, continuing education, communications and advocacy for better recognition of cancer nursing across Europe.

Our mission is to ensure that all people affected by cancer benefit from the care of highly educated, well-informed and competent cancer nurses.
EONS Vision

- Cancer nursing will be **recognised** by the cancer community, national and European level policy makers, as a **profession** with **specialised training and qualifications** available across the continent.

- **Working conditions** for cancer nurses will be optimal, providing a commensurate financial income as well as protecting and promoting individual **well-being**

  > **Improvement in health** and clinical **outcomes** for **people affected by cancer**

- All EONS members will become **confident** and **empowered** cancer nurses operating as **leaders** in **research**, **practice** and **education** within multi-professional teams.
Values of EONS

- Core strength comes from members
- Recognise diverse aspects of nursing across Europe
- Equality
- The improvement of patient safety and better clinical outcomes for cancer patients and their families is central to our work
- EONS believes in working in partnerships across sectors and professions who share our goals and values.
EONS strategic CARE plan

- Implemented by the EONS Board, management team and working groups
  - Communication
  - Advocacy
  - Research
  - Education
EONS strategic goals

By the end of 2020 EONS, will have achieved the following:

- Cancer nursing is recognised across Europe for its positive impact on the lives of people affected by cancer through C.A.R.E. – Communication, Advocacy, Research and Education.
- All cancer nurses have access to specialised education that is aligned with the EONS Cancer Nursing Education Framework.
- All cancer nurses gain official recognition, reward and respect as a result of the RECaN and advocacy campaigns.
- All cancer nurses are connected in order to exchange and share information and support for their work.
- EONS facilitates, leads and promotes collaborative cancer nursing research across Europe.
- EONS leads EU-wide advocacy initiatives at EU policy level.
- EONS provides evidence-based advice to people and organisations affected by cancer on healthy lifestyles and cancer prevention.
EONS organisational goals

By 2020, EONS will have:

- Achieved financial sustainability
- Established a collaborative system for each working group to be engaged in helping to achieve EONS’ strategic and organisational goals
- Integrated the Young Cancer Nurses network fully into all EONS’ work
- Engaged all our members to work on our mission
- Provided support for all nurses caring for people affected by cancer through working towards our strategic goals.
Item 3: Special presentation: How to move ECND into 2019
Emma Woodford
Helena Ullgren
Patrick Crombez
Our goals

- ECND will be embedded in European Culture
- Be trained Advocates
- Create a data set of how education is regulated for all EONS member countries
- Achieve improved Patient Safety across Europe

How do we start?

- HOW?
- Planning a training day in November
- To move forward using EONS Cancer Nursing Education Framework
- Use RECaN phase II data and via our member societies input
Background ECND

- **Goal:** to obtain cancer nursing recognized as a specialization at a European level with formal training and higher education

- **ECND 2017** in collaboration with the Estonian Oncology Nursing Society EONS Board in Tallinn, Estonia, to launch the first European Cancer Nursing Day
  - visiting Tartu University Hospital
  - special Education Day
  - round-table discussion with key stakeholders from education, health care and the political arena

- **ECND 2018**
  - high-profile advocacy event at the European Parliament to share with MEPs Against Cancer, the latest findings of the groundbreaking Recognizing European Cancer Nursing (RECaN)
  - the launch of a new Cancer Nursing Education Framework
How do we move forward into 2019…

- What messages do EONS want to deliver for ECND 2019 and who do we want to hear them?
- How can we include the results from RECaN?
- How can we strengthen ECND (away from cupcakes etc)?
READY for EONS11!

- a **fantastic programme** of high-profile speakers
- All EONS members are welcome at the **EONS lounge** in Hall B4
- Join us at the **EONS reception**, Monday 22 October, 18.00 in Hall B4
- Vote for the Best Poster Award, voting slips available at the EONS lounge!