



# **Terms of Reference for EONS Working Groups**

(Research Working Group)

January 2024

Membership (those who need to be renewed in 2024 are in green)

| Members                    | Date Started   | End of current term                 |
|----------------------------|----------------|-------------------------------------|
| Working Group Chair        | September 2020 | Second term. Ends September 2024.   |
| Gulcan Bagcivan            |                |                                     |
| Working Group Co-Chair     | April 2018     | Third term. Ends April 2024. Leaves |
| Amanda Drury               |                | April 2024.                         |
| Working Group Members      |                |                                     |
| Paz Fernandez-Ortega       | January 2019   | Third term. Ends January 2025.      |
| Karin Brochstedt-Dieperink | January 2019   | Third term. Ends January 2025.      |
| Maura Dowling              | December 2019  | Third term. Ends December 2025.     |
| Cherith Semple             | November 2020  | Second term. Ends November 2024.    |
| Sara Colomer Lahiguera     | September 2020 | Second term. Ends September 2024.   |
| Eva Pape                   | May 2021       | Second term. Ends May 2025.         |
| Susana Miguel              | January 2022   | Second term. Ends January 2026.     |
| Lucia Cadorin              | December 2023  | First term. End December 2025.      |
| Zeynep Karakus.            | December 2023  | First term. End December 2025.      |

## How we work

Working group members are selected from EONS members who put themselves forward for working in the group when opportunities arise. Each working group is managed by an EONS Board Member (the Chair of the Working Group) and a Co-Chair who is selected from the group. Working group members are expected to remain for a minimum of two years and may be re-elected to the group for up to two additional terms. After six years in one group, that member may not be re-elected but may move to a different working group if there is an opportunity to do so, when her/his terms start again. The working group chairs will after the end of a member's term decide with member if wishing to prolong up until a maximum of six years.

In exceptional situations, to ensure the sustainability of a working group, the working group chairs can propose extension of a working group members term by up to one term (2 years). The working group chairs must bring this proposal to the board for approval.

Working groups will review membership once approval is sought and terms of reference of the group each year.

# Scope of Work

All the Research working group's planned projects and actions will be in line with the EONS' 2024 to 2028 Strategic mission, vision and values as outlined below. The Research Working Group commits to pursuing activities that contribute towards the achievement of the EONS Strategic Goals as outlined in the 2024 to 2028 Strategy.

# **EONS Strategic Objectives**

The EONS strategy is implemented through the C.A.R.E plan (Communication, Advocacy, Research and Education) by the EONS Board, management team and working groups who focus on:

- Strategic priority: Practice
- Strategic priority: Research
- Strategic priority: Education
- Strategic priority: Leadership and Management
- Strategic priority: Sustainable EONS

# **Research Working Group Objectives**

Strategic priority: Research

- Sustain engagement with contemporary evidence, to ensure its effective use in research, education, and advocacy activities.
- Conduct rigorous research to generate and disseminate new evidence to address knowledge gaps, and advance cancer nursing as a specialist area of practice.
- Build capacity and provide opportunities for nurses to learn, network and develop research literacy (knowledge, confidence, and awareness), skills and experience.

# EONS' mission, vision and values Mission

Our mission is to provide leadership to ensure that all people affected by cancer benefit from the care of educated and competent cancer nurses. We bring together clinicians, academics, policy makers and patient advocates in order to advance evidence-based cancer nursing and the care of people affected by cancer, and to empower and enable cancer nurses to practice safely and to the full extent of their expertise.

### Vision

Our vision is that people affected by cancer are cared for by specialist cancer nurses across Europe. We envisage cancer nurses becoming confident and empowered, operating as leaders in practice, research, education and policy within the multidisciplinary cancer care setting. We envision a Europe where the health system fluently manages the onboarding of early career nurses and nurses at all career stages.

More precisely, we want to see nurses:

- finding meaning and satisfaction in safe and rewarding work environments
- able to practice to the full extent of their expertise
- enjoying partnership and collaboration with nursing teams, multidisciplinary teams and the European and international cancer nursing communities.

#### Values

EONS' core values are equity, integrity, diversity, inclusiveness, responsibility and respectfulness. The core strength of EONS comes from its members and team, who are committed to advancing cancer nursing and care, through better healthcare systems, research, education, advocacy and investment in healthy and safe work environments, and to sustainable and quality care for people affected by cancer across their lifespan.

## **Minimum Working Group Member Requirements**

The EONS Working Groups are the drivers of EONS' strategy, projects and key to its survival. For the 202024 to 2028 strategy period, Working Groups will hold at least one face to face meeting per year and teleconference calls, the volume of which will depend on the Chairs, Co-chairs and number of activities. In order to remain a member of any of the EONS Working Groups, all members must commit to:

- Attending one face to face meeting per year at least
- If there is a working group meeting before the EONS Annual Meetings and Congress, working group members are required to stay on for the Annual Meeting and Congress attendance is warmly encouraged.
- Participating in at least 50% of all the working group teleconferences and at least one of the group activities.
- Signing the EONS Conflict of Interest form on an annual basis.

# **Specific Working Group Member Requirements**

- All Research Working Group members must be individual EONS-members or EONS Society Members.
- Membership of the Research WG lasts for 2 years. Membership of the Research WG may be renewed twice.
- All new members of the Research WG will be requested to complete a "WG membership Application Form", to sign and complete the "Conflict of Interest Forms".
- All new members of the Research WG will be requested to provide a photo and short biography for the EONS-website.
- The Research WG should have a minimum of one Board member among its participants to maintain the direct link between the Research WG and the Board.
- The language for communication (spoken and written) within the Research WG is English.
- Members of the Research WG will work using emailing as well as remote conferencing systems (e.g. zoom) as the main means of communication.
- The Research WG will hold several conference calls one or two face-to-face meeting per year. EONS will cover the travel and accommodation costs from within a specific defined working group budget. These meetings are combined with the ECND.
- Research WG-members are required to manage their work to enable them to actively
  participate to the projects and activities of the WG and to attend the face-to-face meeting(s)
  and conference calls.
- Research WG-members are expected to actively participate in the WG and its activities.
- Research WG-members are to ensure that they maintain the integrity of EONS policy, administrative decisions and research integrity. This includes recognising and declaring any conflict of interest in all work related to EONS WG activities.
- Research WG-members are expected to actively engage in and timely delivery of project work.