



EONS President-Elect Role Description

Role Summary

The EONS President-Elect is pivotal in ensuring continuity and strategic alignment within the Society's governance. As a key member of the Board, the President-Elect actively collaborates with the President and Past President to gain insights, prepare for future leadership, and contribute to developing and implementing the Society's strategic priorities. As a trusted advisor and representative, the President-Elect supports the Board's initiatives, fosters relationships with stakeholders, and advocates for the Society's mission. They provide leadership and oversight on key projects, mentor emerging leaders, and act as a bridge between the Board and other Society bodies to enhance collaboration and communication.

Eligibility Criteria for all Board Members

Mandatory Core Requirements, Skills and Qualifications for EONS Board Members

All applicants for EONS Board Roles must meet the following criteria:

- Be a resident of a WHO Europe country.¹
- Be able to communicate in English, the working language of EONS.
- Have prior experience within EONS working groups or demonstrate significant leadership within a national oncology nursing society or similar organization.
- Be a registered nurse with demonstrable experience working in cancer care in a clinical, academic, policy or leadership capacity.
- Have experience in governance, oversight, or leadership in a healthcare, nursing, or non-profit setting.
- Possess strong interpersonal and communication skills, with an ability to engage with diverse audiences.
- Be able to dedicate sufficient time to board meetings, working group oversight, and other responsibilities required of EONS Board Members.
- Demonstrate high levels of integrity, accountability, and commitment to

¹ Albania, Andorra, Armenia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czechia, Denmark, Estonia, Finland, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Israel, Italy, Kazakhstan, Kyrgyzstan, Latvia, Lithuania, Luxembourg, Malta, Monaco, Montenegro, Netherlands (Kingdom of the), North Macedonia, Norway, Poland, Portugal, Republic of Moldova, Romania, Russian Federation, San Marino, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Tajikistan, Türkiye, Turkmenistan, Ukraine, United Kingdom of Great Britain and Northern Ireland, Uzbekistan.

transparency.

- Be familiar with or willing to learn about non-profit governance, including the roles and responsibilities of a board member.
- Demonstrate the ability to work collaboratively in a diverse, international board environment.
- Have a basic understanding of financial statements, budgeting, and resource allocation in a non-profit setting.
- Not precluded from holding directorship roles (e.g., due to insolvency, bankruptcy, or legal restrictions).

Mandatory Specialist Requirements, Skills and Qualifications for the President-Elect

In addition to Core Requirements, Skills and Qualifications for EONS Board Members, applicants for the role of EONS president-elect must meet the following criteria:

- Proven experience in leading organizations, committees, or initiatives at a national or international level, showcasing the ability to drive impactful outcomes.
- Demonstrated success in developing and implementing strategic plans that align with organizational goals and priorities, with the ability to assess complex issues and balance long-term vision with operational realities.
- Familiarity with non-profit governance principles, including fiduciary responsibilities, organizational oversight, and adherence to governance best practices.
- Experience chairing or participating in board meetings, ensuring effective decision-making and compliance with governance standards.
- Experience advocating for oncology nursing or healthcare issues at the European or international level, with the ability to serve as an effective spokesperson at high-level engagements.
- Proven ability to build strategic relationships with policymakers, professional societies, healthcare organizations, and other stakeholders.
- Experience collaborating with senior executives or operational staff to support organizational processes, compliance, and operational excellence.
- Understanding of financial oversight, resource allocation, and fundraising principles, ensuring sustainable management of resources.
- Familiarity with leading or contributing to professional congresses, task groups, or committees, including active participation in signature events such as EONS's annual Scientific Congress.
- Demonstrated ability to mentor emerging leaders, foster professional growth among colleagues, and support the development of working groups and networks.
- Awareness of and sensitivity to the diverse cultural and professional contexts within EONS's European membership, ensuring inclusive representation and equitable support for oncology nurses across Europe.
- Proven ability to work effectively with the President, Past-President, COO, and other leadership team members to ensure cohesive and aligned governance and leadership continuity.
- Exceptional written and verbal communication skills, with proficiency in English

as the working language of EONS.

- Proficiency in additional European languages is desirable to enhance engagement with diverse stakeholders and members.

Desirable Skills and Qualifications of the President-Elect

- Advanced degree (e.g., MSc, PhD) in nursing, healthcare, or a related field is an advantage.
- Track record of contributing to research, publications, or advocacy initiatives in oncology nursing or related fields.
- Recognized leader in oncology nursing, with achievements that demonstrate influence and impact in the profession.

Responsibilities of EONS Presidential Roles

Core Responsibilities of All Board Members

- Act in compliance with the law governing Belgian non-profit organizations.
- Uphold EONS's mission, vision, and values.
- Contribute to strategic planning, financial oversight, and policy development.
- Attend and actively participate in governance meetings.
- Represent EONS in external engagements.
- Protect EONS's intellectual property and ensure confidentiality.
- Collaborate with the Chief Operating Officer (COO) to uphold strong governance practices.

Specialist Responsibilities of the President-Elect

In addition to the Core Responsibilities for All Board Members, the President-Elect Role encompasses responsibility for:

- Preparation for Presidency
 - Work closely with the President and Past-President to gain insights into the role of President and ensure a smooth leadership transition.
 - Serve as a mentor and guide to the Working Group and the Early Career Nurses network, supporting their development and activities.
- Support for Society Leadership
 - Assist the President in delivering the Society's objectives and perform duties delegated by the President or Board.
 - Assume the responsibilities of the President in their absence or if the office of President becomes vacant.
- Representation and Advocacy
 - Act as a spokesperson for the Society at external engagements, fostering strong relationships with stakeholders.
 - Collaborate in advocacy efforts, representing EONS positions on significant issues.
- Strategic and Organizational Engagement
 - Actively engage in all Society activities, staying informed and contributing to initiatives that support EONS's mission.
 - Serve as co-chair or member of the Scientific Congress Committee,

helping to shape the annual event.

- Event and Award Leadership
 - Present the Lifetime Achievement Award and ReCan Award at the annual EONS Scientific Congress.
 - Leadership Continuity and Safeguarding
 - Protect and uphold the Society's intellectual property and ensure its appropriate use.

Specialist Responsibilities of the President

In addition to the Core Responsibilities for All Board Members, the President Role encompasses responsibility for:

- Leadership and Governance
 - Preside over and lead all governance meetings of the Society, ensuring effective decision-making and adherence to good governance practices.
 - Collaborate with the Past President and President-Elect to ensure continuity and strategic alignment in the Society's leadership.
- Strategic Oversight
 - Drive the review and refinement of the Society's mission, vision, values, and strategic priorities.
 - Oversee the development and execution of the Society's strategic planning and priority-setting processes.
- Representation and Advocacy
 - Serve as the Society's primary spokesperson, representing EONS at high-level external engagements and building strategic relationships with key stakeholders.
 - Lead the Society's advocacy efforts, collaborating with stakeholders to promote positions on significant cancer nursing issues.
- Organizational Oversight
 - Work closely with the Chief Operating Officer (COO) to ensure proper documentation of decision-making for governance and audit purposes.
 - Support the development and implementation of robust organizational processes and structures to ensure operational excellence.
 - Participate in the annual performance appraisal of the COO.
- Mentorship and Collaboration
 - Mentor the President-Elect, providing guidance and preparing them for their future role as President.
- EONS Events and Committees
 - Chair meetings of the EONS General Assembly.
 - Chair meetings of the EONS Advisory Council.
 - Serve as a member of the Scientific Congress Committee.
 - Open and officiate the EONS annual Scientific Congress.
- Safeguarding Assets
 - Protect and oversee the proper use of the Society's intellectual property.

Specialist Responsibilities of the Past President

In addition to the Core Responsibilities for All Board Members, the Past President Role

encompasses responsibility for:

- **Advisory and Mentorship Role**
 - Provide strategic advice and institutional knowledge to support the President and President-Elect in delivering the Society's objectives.
 - Serve as a mentor to the President-Elect, guiding them in their transition to leadership.
- **Leadership of Key Initiatives**
 - Co-chair the European Cancer Nursing Day (ECND) Task Group, providing leadership and strategic direction for its activities.
 - Act as a liaison for the Cancer Nursing Fund, ensuring alignment with the Society's mission and goals.
- **Representation and Advocacy**
 - Represent the Society at external engagements as an ambassador, fostering strong relationships with key stakeholders.
 - Support the Chief Operating Officer (COO) in advancing fundraising opportunities and strategic initiatives.
- **Event Leadership**
 - Serve as a co-chair or member of the Scientific Congress Committee, contributing to the success of the annual congress.
- **Safeguarding Society Assets**
 - Protect the intellectual property of the Society and ensure its proper use.

Term of Office

The President-Elect serves a two (2)-year term, followed by two (2) years as President and two (2) years as Past President. These terms are not renewable.

Reimbursement Arrangements

The role of Board member is a voluntary one and is not, therefore, remunerated (paid). In line with the EONS Travel Policy the cost of travel, accommodation and reasonable 'out-of-pocket' expenses incurred as a direct consequence of their role as a Board member will be refunded on receipt of a properly completed expense form in accordance with the EONS Travel Policy.

Application Procedure

Candidates should submit:

- A completed nomination form.
- Evidence of residence and registration as a nurse within a WHO Europe Country.
- A statement of the candidate's motivation and suitability.
 - The candidates' motivation to become an EONS Board Member (600 words max)
 - Candidates' aims during term as an EONS Board Member (300 words max)
 - Candidates eligibility for the role, as related to the eligibility criteria (800 words max)
- Endorsements by two (2) Full or Individual Members