



EONS Board Member-at-Large for Education

Role Summary

The EONS Board includes five members-at-large who represent EONS' interests in Communication, Advocacy, Research, Education and Early Career Nurses. The member-at-large for Education will provide guidance to assist EONS in its efforts to strategically guide the development and delivery of educational initiatives that align with the organization's mission and objectives, and supports the development of education programs that are innovative, evidence-based, and accessible, equipping members with the knowledge, skills, and resources to excel in their professional roles.

Eligibility Criteria for Board Members-at-Large

Mandatory Core Requirements, Skills and Qualifications for EONS Board Members

All applicants for EONS Board Roles must meet the following criteria:

- Be a resident of a WHO Europe country.¹
- Be able to communicate effectively in English, the working language of EONS.
- Have prior experience within EONS working groups or demonstrate significant leadership within a national oncology nursing society or similar organization.
- Be a registered nurse with demonstrable experience working in cancer care, in a clinical, academic, policy or leadership capacity.
- Have experience in governance, oversight, or leadership in a healthcare, nursing, or non-profit setting.
- Possess strong interpersonal and communication skills, with an ability to engage with diverse audiences.
- Be able to dedicate sufficient time to board meetings, working group oversight, and other responsibilities required of EONS Board Members.
- Demonstrate high levels of integrity, accountability, and commitment to transparency.
- Be familiar with or willing to learn about non-profit governance, including the roles

¹ Albania, Andorra, Armenia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czechia, Denmark, Estonia, Finland, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Israel, Italy, Kazakhstan, Kyrgyzstan, Latvia, Lithuania, Luxembourg, Malta, Monaco, Montenegro, Netherlands (Kingdom of the), North Macedonia, Norway, Poland, Portugal, Republic of Moldova, Romania, Russian Federation, San Marino, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Tajikistan, Türkiye, Turkmenistan, Ukraine, United Kingdom of Great Britain and Northern Ireland, Uzbekistan.

and responsibilities of a board member.

- Demonstrate the ability to work collaboratively in a diverse, international board environment.
- Have a basic understanding of financial statements, budgeting, and resource allocation in a non-profit setting.
- Not precluded from holding directorship roles (e.g., due to insolvency, bankruptcy, or legal restrictions).

Mandatory Specialist Requirements, Skills and Qualifications for the Education Board Member-at-Large

- Advanced degree (MSc, PhD, or equivalent) in the field of cancer care, with demonstrated experience in developing, delivering, or overseeing educational programs or initiatives, preferably in oncology nursing or related healthcare fields.
- Knowledge of educational frameworks, such as the EONS Cancer Nursing Education Framework, and their application to program development and implementation.
- Strong understanding of evidence-based education, including integrating current research and clinical guidelines into educational offerings to ensure relevance and quality.
- Experience in designing and promoting accessible and innovative education models, such as e-learning, interprofessional education, or peer-to-peer learning, to enhance engagement and reach.
- Commitment to maintaining the quality and credibility of education initiatives through rigorous quality assurance processes and strategic oversight.
- Track record of advocating for the recognition of education as a cornerstone of oncology nursing and its critical role in improving patient outcomes.
- Ability to represent the educational priorities of EONS in discussions with stakeholders and policymakers at European and international levels.
- Proven ability to align education initiatives with organizational objectives, set priorities, evaluate outcomes, and provide constructive feedback to support continuous improvement.
- Demonstrated capacity to lead educational initiatives, providing vision, guidance, and inspiration to engage others in developing and delivering impactful cancer nursing education.
- Capacity to inspire and empower others to engage in educational activities, fostering collaboration and innovation in cancer nursing education.

Desirable Skills and Qualifications of the Education Board Member-at-Large

- A qualification or certification in education or a related field.
- Knowledge of multiple European languages to support communication with diverse audiences.
- Experience in utilizing digital platforms and technologies to create and disseminate educational content.
- Familiarity with European or international education initiatives, frameworks, or collaborations.

Responsibilities of Board Members-at-Large

Core Responsibilities of All Board Members

- Act in compliance with the law governing Belgian non-profit organizations.
- Uphold EONS's mission, vision, and values.
- Contribute to strategic planning, financial oversight, and policy development.
- Attend and actively participate in governance meetings.
- Represent EONS in external engagements.
- Protect EONS's intellectual property and ensure confidentiality.
- Collaborate with the Chief Operating Officer (COO) to uphold strong governance practices.

Specialist Responsibilities of the Member-at-Large for Education

In addition to the Core Responsibilities for All Board Member, the Member-at-Large for Education role encompasses responsibility for:

- Governance and Oversight
 - Provide strategic oversight and governance for the Education Working Group through their membership of the Education Working Group, ensuring alignment with the Board's objectives and EONS's mission.
 - The Member-at-Large for Education will hold a position in the EONS Education Working Group, ensuring that the Working Group is regularly convened, and be responsible for communication and reporting between the Working Group and Board.
 - Advise the Board on educational strategies, priorities, and initiatives to enhance cancer nursing education across Europe.
- Strategic Educational Guidance
 - Guide the development and promotion of accessible, evidence-based educational programs that align with the EONS Cancer Nursing Education Framework.
 - Support initiatives that encourage cancer nurses to learn from and teach each other, the inter-professional team, and individuals affected by cancer.
- Promotion and Advocacy
 - Advocate for the recognition of education as a critical component of oncology nursing, promoting opportunities for learning and professional development.
 - Support EONS's vision of ensuring people affected by cancer are cared for by specialist cancer nurses through education and expertise sharing.
- Quality Assurance
 - Provide expertise to ensure all education developed, delivered, and endorsed by EONS meets high-quality standards and reflects the latest evidence.
 - Collaborate with stakeholders to maintain the credibility and impact of EONS's educational offerings.
- Collaboration and Networking
 - Act as a point of reference and build networks of expertise to support those developing and delivering cancer nursing education across Europe.

- Represent EONS in discussions and initiatives that influence cancer nursing education priorities at European and international levels.
- Leadership in Educational Activities
 - Lead on education-related activities within EONS, supporting and influencing the Society's educational priorities and initiatives.

Term of Office

The Education Member-at-Large serves a two (2)-year term, renewable up to three (3) times, for a maximum of six (6) years. The maximum continuous period any individual can serve on the EONS board is six years.

Reimbursement Arrangements

The role of Board member is a voluntary one and is not, therefore, remunerated (paid). In line with the EONS Travel Policy the cost of travel, accommodation and reasonable 'out-of-pocket' expenses incurred as a direct consequence of their role as a Board member will be refunded on receipt of a properly completed expense form in accordance with the EONS Travel Policy.

Application Procedure

Candidates should submit:

- A completed nomination form.
- Evidence of residence and registration as a nurse within a WHO Europe Country.
- A statement of the candidate's motivation and suitability.
 - The candidates' motivation to become an EONS Board Member (600 words max)
 - Candidates' aims during term as an EONS Board Member (300 words max)
 - Candidates eligibility for the role, as related to the eligibility criteria (800 words max)
- Endorsements by two (2) Full or Individual Members.