



EONS Board Member-at-Large for Research

Role Summary

The EONS Board includes five members-at-large who represent EONS' interests in Communication, Advocacy, Research, Education and Early Career Nurses. The member-at-large for Research is a member of the Board and, in addition to the Board Member responsibilities; the postholder will provide guidance which supports EONS to lead and contribute to research projects for EONS and its individual and National Society members. The role is appointed for a period of two years.

Eligibility Criteria for Board Members-at-Large

Mandatory Core Requirements, Skills and Qualifications for EONS Board Members

All applicants for EONS Board Roles must meet the following criteria:

- Be a resident of a WHO Europe country.¹
- Be able to communicate effectively in English, the working language of EONS.
- Have prior experience within EONS working groups or demonstrate significant leadership within a national oncology nursing society or similar organization.
- Be a registered nurse with demonstrable experience working in cancer care, in a clinical, academic, policy or leadership capacity.
- Have experience in governance, oversight, or leadership in a healthcare, nursing, or non-profit setting.
- Possess strong interpersonal and communication skills, with an ability to engage with diverse audiences.
- Be able to dedicate sufficient time to board meetings, working group oversight, and other responsibilities required of EONS Board Members.
- Demonstrate high levels of integrity, accountability, and commitment to transparency.
- Be familiar with or willing to learn about non-profit governance, including the roles and responsibilities of a board member.
- Demonstrate the ability to work collaboratively in a diverse, international board environment.
- Have a basic understanding of financial statements, budgeting, and resource allocation in a non-profit setting.
- Not precluded from holding directorship roles (e.g., due to insolvency, bankruptcy, or

¹ Albania, Andorra, Armenia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czechia, Denmark, Estonia, Finland, France, Georgia, Germany, Greece, Hungary, Iceland, Ireland, Israel, Italy, Kazakhstan, Kyrgyzstan, Latvia, Lithuania, Luxembourg, Malta, Monaco, Montenegro, Netherlands (Kingdom of the), North Macedonia, Norway, Poland, Portugal, Republic of Moldova, Romania, Russian Federation, San Marino, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Tajikistan, Türkiye, Turkmenistan, Ukraine, United Kingdom of Great Britain and Northern Ireland, Uzbekistan.

legal restrictions).

Mandatory Specialist Requirements, Skills and Qualifications for the Research Board Member-at-Large

- Advanced degree (MSc, PhD, or equivalent) in the field of cancer care.
- Demonstrated expertise in conducting or overseeing research projects relevant to oncology nursing, with advanced knowledge of research methodologies, evidence generation, and critical appraisal.
- Proven ability to disseminate research findings through publications, presentations, or digital platforms, ensuring alignment with EONS's mission and objectives.
- Proven ability to mentor and support nurses in developing research skills and participating in research initiatives, fostering growth in the oncology nursing research community.
- Track record of advocating for nursing-led research, securing funding, or influencing policy agendas to advance the role of oncology nursing in research and patient care.
- Ability to foster partnerships and build research networks across European and international stakeholders, enhancing collaboration and impact.
- Competence in identifying and prioritizing research initiatives that have a sustainable impact on oncology nursing practice and patient outcomes.
- Capacity to represent EONS in discussions or initiatives related to cancer nursing research at national and international levels, ensuring visibility and influence.
- Expertise in ensuring the effective dissemination of research findings to the EONS community and beyond, utilizing accessible and impactful communication strategies.
- Dedication to advancing oncology nursing research and aligning research activities with EONS's mission and strategic objectives.
- Publications in peer-reviewed journals or presentations at international conferences are desirable.
- Familiarity with grant writing and securing research funding is desirable.

Desirable Skills and Qualifications of the Research Board Member-at-Large

- Knowledge of multiple European languages to support communication with diverse audiences.

Responsibilities of Board Members-at-Large

Core Responsibilities of All Board Members

- Act in compliance with the law governing Belgian non-profit organizations.
- Uphold EONS's mission, vision, and values.
- Contribute to strategic planning, financial oversight, and policy development.
- Attend and actively participate in governance meetings.
- Represent EONS in external engagements.
- Protect EONS's intellectual property and ensure confidentiality.
- Collaborate with the Chief Operating Officer (COO) to uphold strong governance practices.

Specialist Responsibilities of the Member-at-Large for Research

In addition to the Core Responsibilities for All Board Member, the Member-at-Large for Research role encompasses responsibility for:

- Governance and Oversight
 - Provide strategic oversight and governance for the Research Working Group through their membership of the Research Working Group, ensuring its activities align with the Board's objectives and EONS's mission.
 - The Member-at-Large for Research will hold a position in the EONS Research Working Group, ensuring that the Working Group is regularly convened, and be responsible for communication and reporting between the Working Group and Board.
 - Advise the Board on research priorities, strategies, and opportunities to enhance the Society's impact on cancer nursing research.
- Strategic Research Guidance
 - Guide the development of initiatives to increase research literacy among oncology nurses, focusing on critical appraisal, research utilization, and dissemination.
 - Support the creation of opportunities for nurses to build research skills, network, and gain practical research experience.
- Advocacy and Funding
 - Advocate for strategic priorities and funding opportunities that promote person-centred cancer nursing research.
 - Collaborate with stakeholders to influence research agendas and secure resources that advance nursing-led research initiatives.
- Evidence Generation and Dissemination
 - Oversee and support the generation of research evidence that has a sustainable impact on clinical practice.
 - Provide expertise to ensure the effective dissemination of research findings across the EONS community and beyond.
- Collaboration and Networking
 - Foster collaboration among nurses, researchers, and stakeholders to build capacity and strengthen research networks.
 - Represent EONS in discussions and initiatives that advance cancer nursing research at national and international levels.
 - Represent EONS on the European Journal of Oncology Nursing (EJON) Editorial Board

Term of Office

The Research Member-at-Large serves a two (2)-year term, renewable up to three (3) times, for a maximum of six (6) years. The maximum continuous period any individual can serve on the EONS board is six years.

Reimbursement Arrangements

The role of Board member is a voluntary one and is not, therefore, remunerated (paid). In line with the EONS Travel Policy the cost of travel, accommodation and reasonable 'out-of-pocket' expenses incurred as a direct consequence of their role as a Board member will be refunded on receipt of a properly completed expense form in accordance with the EONS Travel Policy.

Application Procedure

Candidates should submit:

- A completed nomination form.

- Evidence of residence and registration as a nurse within a WHO Europe Country.
- A statement of the candidate's motivation and suitability.
 - The candidates' motivation to become an EONS Board Member (600 words max)
 - Candidates' aims during term as an EONS Board Member (300 words max)
 - Candidates eligibility for the role, as related to the eligibility criteria (800 words max)
- Endorsements by two (2) Full or Individual Members.