



EONS GENERAL MEETING

Monday 17 June 2024, 18.00-20.00 PM CET

Full online General Meeting

20/05/2025

European Oncology Nursing Society (EONS)

EONS GENERAL MEETING



- **Part I: EONS Business**



Welcome & introduction

Virpi Sulosaari,
EONS President

Agenda of the meeting



Part I: EONS Business

- Welcome & introduction
Virpi Sulosaari, EONS President
- Presentation of the 2023 Audited Accounts
Matt Fowler, EONS Treasurer/Richard G. Kelly, EONS COO
- Q&A
- Amendment on the EONS updated Constitution
Richard G. Kelly, EONS COO
- Q&A
- Invitation for voting related to the 2023 Audited Accounts and the EONS Constitution amendment

Part II: News from EONS

- Working Group Chairs presentations (5 minutes each):
 - Communication WG
 - Advocacy WG
 - Research WG
 - Education WG
 - ECN WG
- Voting Results (Audit and Constitution update)
- Changes within the EONS Team
Virpi Sulosaari, EONS President
- EONS Operations 2024
Virpi Sulosaari, EONS President
- EONS17 in Barcelona
Helena Ullgren, EONS President Elect
- Thank you & goodbye
Johan De Munter, EONS Past President

EONS website: <https://cancernurse.eu/about-eons/governance/general-meeting/>



Confirmed participants from our Societies

Leena Koponen	Finnish Oncology Nursing Society
Ana Khmaladze	Georgian Oncology Nursing Society
Sarma Sandrine	AFIC
Constantina Cloconi	Cyprus Oncology Nursing Society
Jasminka Miličević	Croatian oncology nurses society
Ulrika Rönningås	Swedish Cancer Nursing Society
Carsten Rye Gregersen	Fagligt Selskab for Kræftsygeplejersker, Danish Cancer Nurse Society
Patricia Hunt	Irish Association for Nurses in Oncology
Ioanna Pieri	Cyprus Nurses and Midwives Association
Gwen Saalmink	UKONS
Cristina Mazzega Fabbro	AIOM (Italian Association of Medical Oncology)
Saskia Claassen	V&VN oncology
Iveta Nohavova	Czech Oncology Nursing Society

Confirmed participants individual members

Debbie Wyatt
Adriana Karl Mats
Eugenia Trigos
Paz Fernández-Ortega
Annie Topping
Stavroula Chante
Matthew Fowler
Laura Monje-Garcia
Dimitrios Protogiros
Matthias Hellberg-Naegele
Elvana Xhani
Matthew Fowler
Hilitianu Mihaela
Nikolaos Efstathiou
Bilal Awad
Stylios Katsaragakis
Elena Pasincius

15 voting members



Confirm participation to GM

Instructions

Go to

www.menti.com

Enter the code

4143 7049



Or use QR code



Minutes of the previous General Assembly meeting 19 June 2023

<https://tinyurl.com/5dx9ezxc>



Presentation of the 2023 Audited Accounts

Matt Fowler, EONS Treasurer

Richard G. Kelly, EONS Chief Operating Officer



EONS Finances in Brief

EONS Finances in Brief



Financial Cycle

- Each Autumn, an Annual Budget for the following year is *proposed* to the EONS Board.
- Updates are presented to the Board at least quarterly during the year.
- Spending is tracked by Budget Line
 - The 2023 Budget Lines for the CORE budget are set out on the attached graph
- The financial year is closed, and the Financials are audited today we present them to EONS Members for your approval.

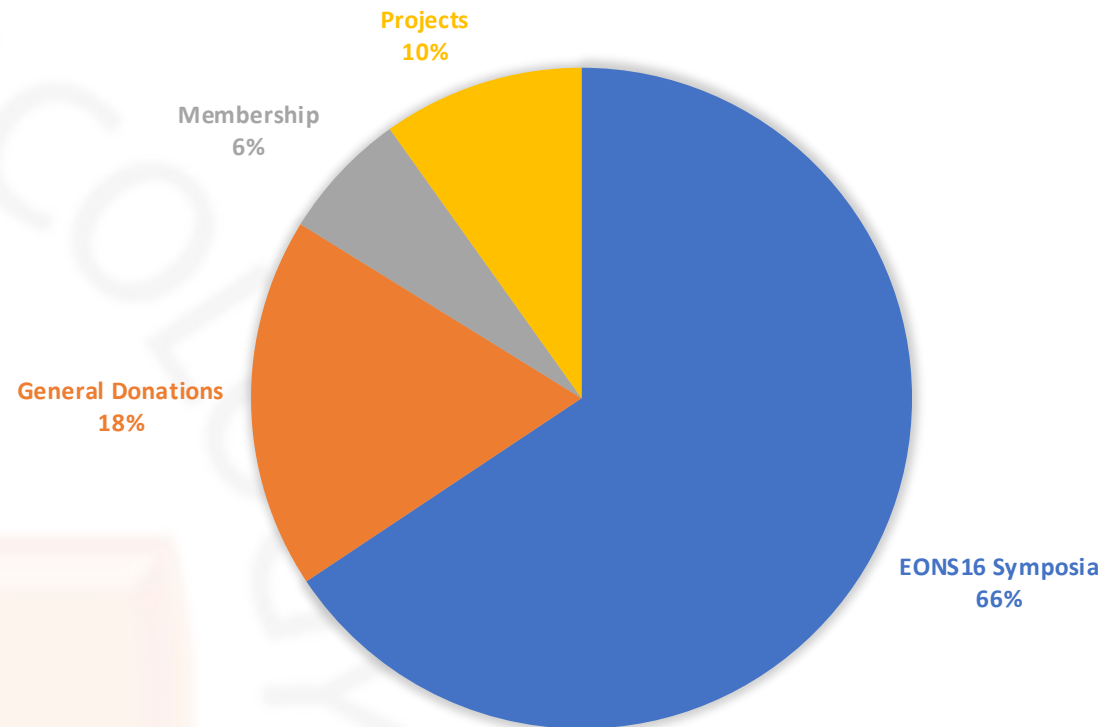
EONS Finances in Brief



Summary

- During 2023, personnel changes and several EU Projects started with EONS being involved.
- Membership to EONS was **27.762,38 EUR** of an anticipated budget of EUR 26 k
- Seven grants and sponsoring for EONS16 - total amount of **288.476,60 euros**
- Towards the end of 2023, the Cancer Nursing Fund (CNF) received one large DONATION from the AstraZeneca Foundation of **76.083,91 euros**, and **3.785,27 euros** from various sources. The money from the AstraZeneca contribution is supporting the NURTURE project of EONS.
- Impact spending from sponsors and income in 2023
 - Travel costs are an issue for major events
 - Personnel costs were of an increase in 2023, due to changes in status and people leaving.
- Closing 2023 was done on time and efficiently with the accountants.

EONS 2023: sources of income



EONS 2023: Tracking expenditure



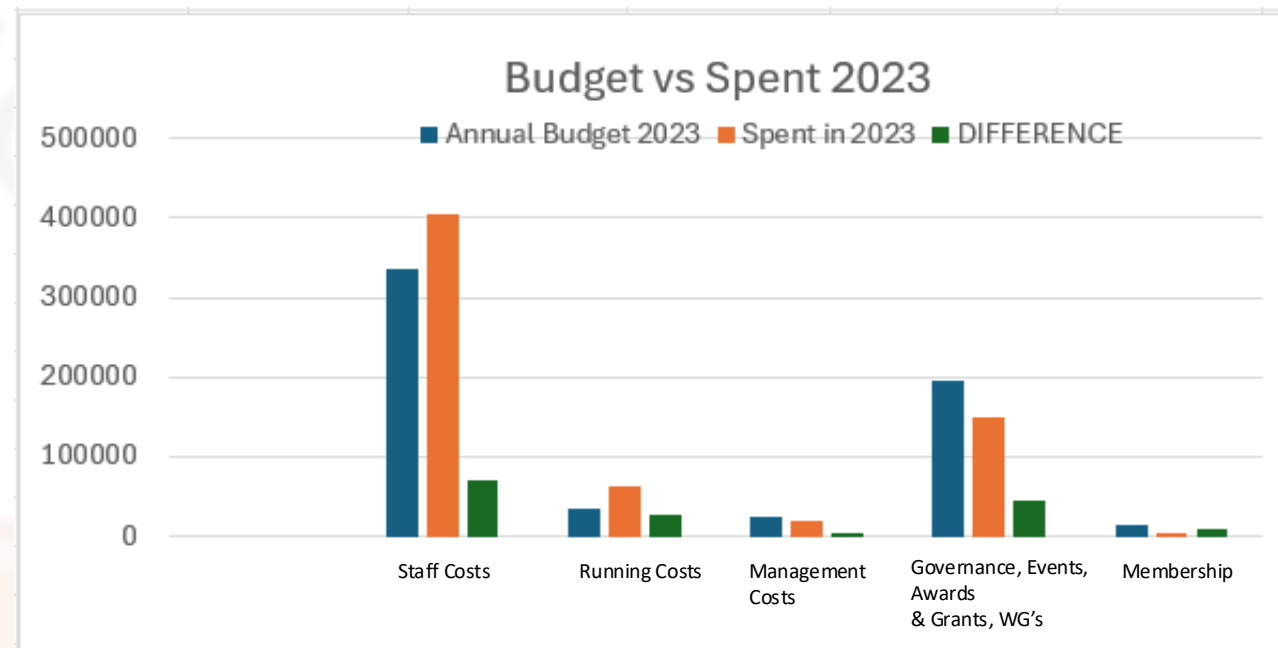
*Overview of Actual Spending Against Budgeted Spending in 2023
(verified by the accountants)*

Core Budget	Annual Budget 2023	Spent in 2023	DIFFERENCE
	Budget	Actual	
1. Staffing Costs	336.294,00	406.244,53	69.950,53
2. Running Costs	35.320,00	63.310,82	27.990,82
3. Management	23.240,00	18.925,98	4.314,02
4. Governance (board meetings X 4; Team meeting x 1 in person) + EONS Key Events (in person or jybrid international meetings) + EONS Awards & Grants + EONS Working Groups + Flagships and Campaigns.	194.425,00	150.647,28	43.777,72
9. Memberships	13.075,00	4.625,00	8.450,00
	602.354,00	643.753,61	

EONS 2023: Tracking expenditure



*Overview of Actual Spending Against Budgeted Spending in 2023
(verified by the accountants)*



Presentation of the 2023 Audited Accounts

Questions?

Invitation to the participants to approve the 2023 Audited Accounts

Voting to approve the 2023 Audited Accounts is open

National Society representative

Join at menti.com | use code 6830 1919



Individual members

Join at menti.com | use code 7693 2243





Presentation of the updated EONS Constitution

Richard.G Kelly, EONS COO
Virpi Sulosaari, EONS President

EONS STATUTES - UPDATE



- Main changes
 - Updated Mission statement
 - Added in the wording of EONS Board & General Meeting
 - Additional fifth Working Group “Early Career Nurse”
 - Patient Advisory Council added into the statutes
 - Chief Executive Director changed to Chief Operating Officer role
 - Role of financial reporting
 - Representation of the Board at meetings 66%
 - EONS Board members are prohibited from receiving any remuneration

EONS BY LAWS - UPDATE

- Main changes
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Voting to approve the updated EONS Constitution

National Society representative

Join at menti.com | use code 8641 4939



Individual members

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EONS GENERAL ASSEMBLY



Part II: News from EONS

EONS BOARD MEMBERS



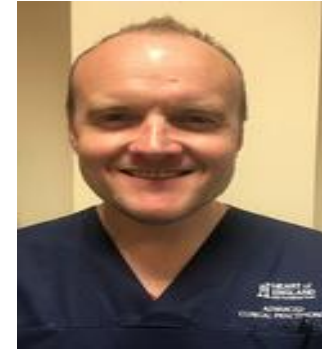
Virpi Sulosaari
EONS President



Helena Ullgren
EONS President - Elect



Johan de Munter
EONS Past President



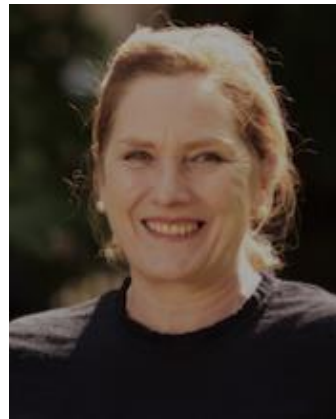
Matthew Fowler
EONS Treasurer



Merel van Klinken
Advocacy WG Chair



Gülcan Bağçivan
Research WG Chair



Wendy McInally
Education WG Chair



Amanda Drury
EONS Board Secretary

Changes within the EONS BOARD



We wish to thank Nikolina Dodlek on her dedication for EONS as board member.

Nkolina stepped down the board to begin her work as EONS Event and Membership Officer.



20/05/2025

Call for new and opening positions will be launched in June.

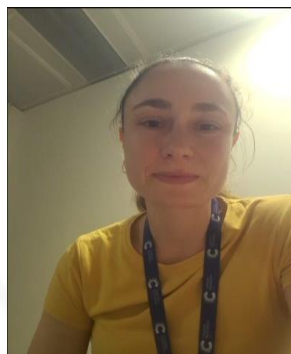
Stay tuned on the call to nominate candidates – www.cancernurse.eu website



Chairs
Nikolina Dodlek
Carlos Cargaleiro

COMMUNICATION - Listening to
and communicating with the
European cancer nursing
community

COMMUNICATION



Maria Lapuente



Carlos
Cargaleiro



Nikolina
Dodlek



Remzy
Semerci



Lace
Matarlo



Gabriela
Mavrodin



Stavroula
Chante



Selma
Islamčević



Gianluca
Conte



Ezgi
Bilmic





NEW CO-CHAIR →
CARLOS
CARGALEIRO

NEW MEMBERS

SoMe SUPPORT

EVENT GUIDE
MANUAL

RENEWAL OF ALL
THE GUIDES

CANCER
CALENDAR
MONTHLY
DEDICATION

LINKEDIN CHAT

WG AGENTS

SOON CALL FOR 2
NEW MEMBERS

Thank You



www.cancernurse.eu



EONS.secretariat@cancernurse.eu



European Oncology Nursing Society
BLSI- bte 1.30.30 Clos Chapelle aux Champs 30
1200 Brussels, Belgium
Enterprise number BE 0723635143



**CANCER
NURSING
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**Donate today and
support cancer
nursing in Europe!**



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IBAN: BE10 0000 000 0404
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des colonies (P28), 1000 Bruxelles, Belgium
Ref. Nr.: 200860 - Cancer Nursing Fund





Chairs

Merel van Klinken
Grazyna Suchodolska



EONS Advocacy Working Group



Pilar del Valle, Spain



Merel van Klinken (Co-Chair), the Netherlands



Grazyna Suchodolska (co-chair), Poland



Paraskevi-Maria
Prapa, Spain



Mary Taney, UK



Ana Rita Dias, Portugal



Nuno Salgado, Portugal



Lena Sharp, Sweden



European Cancer Nursing Index 2022

- 630 responses, 32 countries
- More focus on workplace
- Experiences from COVID-19
- Profiles for countries on www.cancernurse.eu
- Next survey 2025

European Journal of Oncology Nursing 70 (2024) 102595



Contents lists available at ScienceDirect

European Journal of Oncology Nursing

journal homepage: www.elsevier.com/locate/ejon



Aspects of occupational safety: a survey among European cancer nurses

Lena Sharp^{a,b,f,*}, Per Fransson^b, Matthew Fowler^{c,f}, Helena Ullgren^{a,b,d,e,f}

^a Regional Cancer Center, Stockholm-Gotland, Sweden

^b Department of Nursing, Umeå University, Umeå, Sweden

^c Department of Oncology, University Hospitals of Derby and Burton NHS Foundation Trust, UK

^d Theme Cancer, ME Head and Neck, Lung and Skin Cancer, Karolinska Comprehensive Cancer Center, Stockholm, Sweden

^e Karolinska Institute, Department of Oncology-Pathology, Stockholm, Sweden

^f European Oncology Nursing Society (EONS), Advocacy Working Group, Belgium

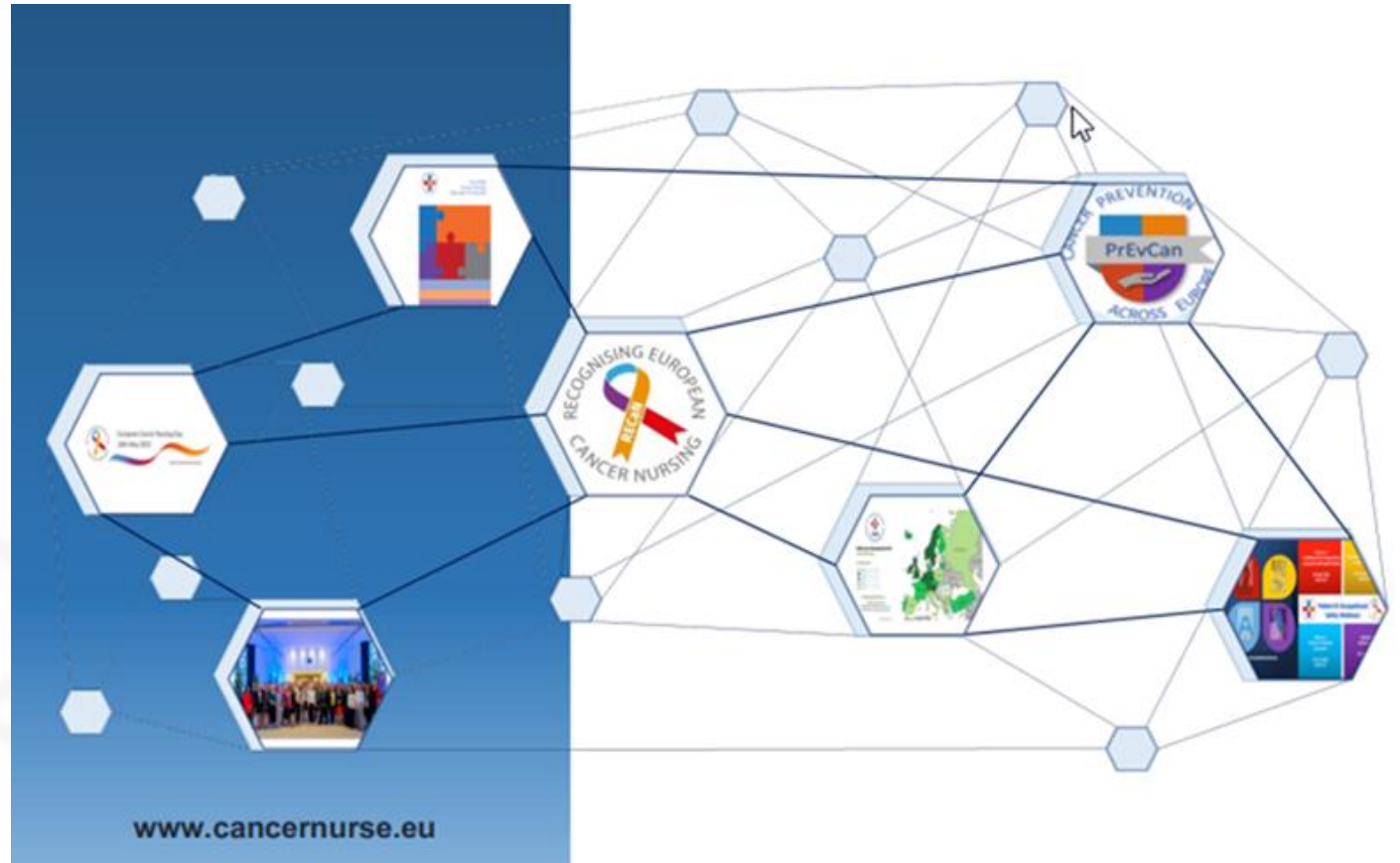
EONS workplace accreditation

- Pilot results finalised
- 8 wards have been accredited
 - Sweden: RT, medical, surgical
 - Portugal: RT, surgical
 - Belgium: Day care, surgical, medical
- Finalising instrument

EONS advocacy Toolkit



- Advocacy?
- Advocacy for nurses
- Advocacy for patients
- Advocacy in education



EONS Prevention Plan



- Ongoing focuspoint
- White paper collaboration ESMO

Thank You



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Ref. Nr.: 200860 - Cancer Nursing Fund





EONS Research Working Group Chairs

Gulçan Bagcivan
Maura Dowling

RESEARCH WORKING GROUP



- Thank you and farewell to our Co-Chair Dr Amanda DRURY



- Co-Chair Dr Maura DOWLING



NEW MEMBERS

- 15 applications from 8 different countries
- Review of applications was done.
- Two new members started in January 2024.



Dr. Lucia Catorin
from Italy



Dr. Zeynep
from Turkey



RWG Task Group Activities 2024

PhD Research Workshop

- 5th EONS PhD Research Workshop (3-5 June 2024, Belgium)
- 10 participant from 5 countries

EONS Early Career Development Grant

- 2024 application is open.
- Deadline: July 31, 2024

EONS Novice Research Dissemination Award

- Reviewing the shortlisting of applicants of EONS17 in June 2024.

ECND and EONS 17 representative of RWG

ECND- Susana Miguel
EONS 17- Karin Brochstedt Dieperink



EARLY CAREER RESEARCH GRANT – Up to €2500



- Appy or share within your network.
- **Deadline: July 31, 2024**
- Please scan the QR code to see the details and to apply.



RWG Projects

ABC4Nurses

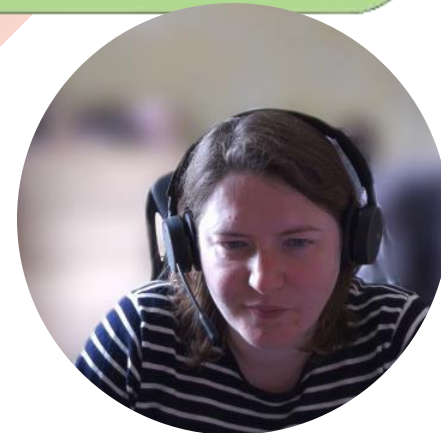
- Final report submitted.
- Final dissemination activities underway.
- Next step is sustainability.

RCC4Nurses

- Phase 1 and 2 and 3 completed.
- Final dissemination activities underway

PROMS

- Finished August 2023.
- Final dissemination activities underway



RWG Projects

Cancer Nursing Research Priorities

- The systematic review was published.
- The consultation paper is underway.
- The third round of the Delphi is completed.

Advanced Practice in Cancer Nursing

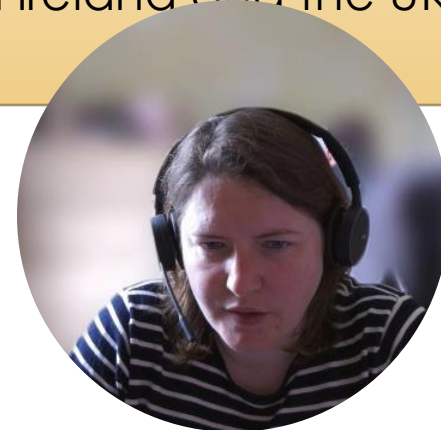
- Review was published.



Future Plan

- Conduct a review of advanced practice roles in survivorship;
 - Mapping education, competencies, population settings
 - This work will then inform development of a survivorship credential for APNs.

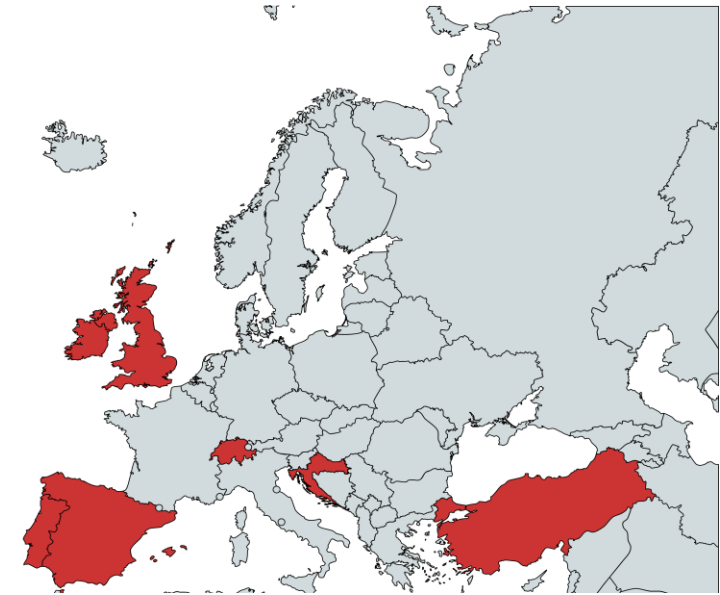
- Translating the 3rd round Delphi to address the lack of representation in current results (most respondents being from Ireland and the UK)





Chairs

Wendy McInally
Matthias Hellberg-Naegele





Education Working Group



Wendy McNally
(Chair)



Matthias Hellberg-
Naegele (Co-Chair)



Sara
Gomes



Stylianos
Katsaragakis



Eugenia Trigoso
Arjona



Tugba
Pehlivan



Silvija
Piskorjanac



Sara
Kohler



Theresa
Wiseman



Vanessa
Taylor



Debbie
Wyatt



Education Working Group Objectives

1. Recognising and supporting accessible education to meet the learning needs of cancer nurses across Europe.
2. Promoting and creating opportunities so cancer nurses can learn from and teach each other, the inter-professional team and those affected by cancer at any point across the care continuum.
3. Striving to ensure that all cancer nursing education which is developed, delivered, and endorsed by EONS is evidence based and aligned with by the EONS Cancer Nursing Education Framework.
4. Supporting the vision that people affected by cancer are cared for by specialist cancer nurses across Europe by providing a point of reference and a network of expertise to those who develop and deliver education and development opportunities for cancer nurses across Europe.
5. Leading on education related activities within EONS supporting and influencing education priorities.



European College of
Cancer Nursing

EWG protocol

ESO e-sessions

EWG endorsement

Education Nursing
Framework

ESO/EONS/ABC
Clinical Fellowships

Masterclass

Nurture



Education Working Group

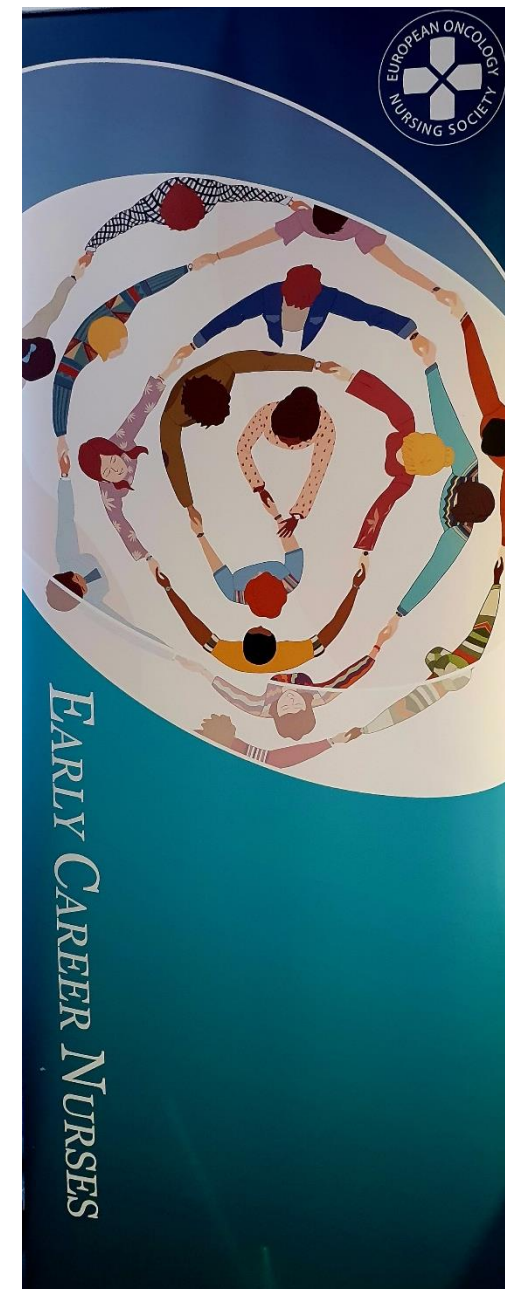
EWG Objectives	Actions
1. Recognizing and supporting accessible education to meet the learning needs of cancer nurses who are working with people who are affected by cancer across Europe.	<p>(1.1) Survey, Pan European using EONS Education Framework, learning and development needs of cancer nurses who are working with people across Europe - what nurses need for their practice and professional development (By Oct 2024).</p> <p>(1.2) Audit current/available EONS teaching and learning resources to align to EONS Education Framework and identify gaps/areas for development of resources (By Oct 2024)</p>
2. Promoting and creating opportunities so cancer nurses can learn from and teach each other, the inter-professional team and those affected by cancer at any point across the care continuum.	<p>(2.1) Lead development, and facilitate delivery of, webinar/podcast-based education, focused on aspects of learning identified in survey and, where appropriate, in collaboration with EONS working groups and ESO e-learning pathways (ongoing)</p> <p>(2.2) Update the endorsement process to enable e-learning materials that pharma companies for example have developed (June 2024).</p>
3. Striving to ensure that all cancer nursing education which is developed, delivered, and endorsed by EONS is evidence based and aligned with by the EONS Cancer Nursing Education Framework	<p>(3.1) See actions 1.1, 1.2, 2.1, 4.1 and 5.1</p> <p>*Develop materials that could be aligned to the ECCN. Ongoing development and delivery of College.</p> <p>(3.2) Develop an education protocol so that all educational activities, ideas, approaches from companies, pharma etc come through EWG (By June 2024).</p>
4. Supporting the vision that people affected by cancer are cared for by specialist cancer nurses across Europe by providing a point of reference and a network of expertise to those who develop and deliver education and development opportunities for cancer nurses across Europe.	<p>(4.1) Use actions 1.1,1.2 to prepare EONS EWG paper to showcase activities of EWG and EONS Education Framework at national and international conferences, EONS workshops and website (ongoing).</p>
5. Leading on education related activities within EONS supporting and influencing education priorities.	<p>(5.1) Liaise with Chairs of EONS Working Groups regularly to:</p> <p>(a) discuss education related activities and priorities identified within their working groups for EWG to lead on and</p> <p>(b) for EWG to update on their activities including sharing findings from education survey.</p>



Early Career Nurses

EONS General Meeting
17th June, 2024

Dimitrios Protogiros & Irati Rodriguez Matesanz
ECN WG co-Chairs



EONS Early Career Nurses



- 🌀 The EONS ECN WG was established in January 2024 (EONS General Meeting 2023 approved)
- 🌀 Dedicated to contributing towards the achievement of the EONS Strategic Goals
 - ➡ Work in close partnership with the EONS Board and the Communication, Advocacy, Research and Education WGs to address issues affecting ECNs.
- 🌀 Act as platform to Young and Early Career Cancer Nurses at a National, European and International level
 - ➡ Identify issues and challenges experienced by ECNs throughout Europe and develop strategies to ameliorate them.
- 🌀 Commitment to activities in all areas of cancer nursing (practice, education, research, leadership, and advocacy)
 - ➡ Build capacity and provide opportunities for ECNs throughout Europe to engage in professional development, learning, networking opportunities, and empower ECNs to become leaders in cancer nursing.
- 🌀 Built relationships with National Early Career Nurses ambassadors and other Young Professionals (e.g. ECO Young Cancer Professionals, EBMT Early Career Nurses, ESMO Young Oncologists etc)
 - ➡ Work together with National Oncology Nursing Societies and key stakeholders on relevant issues which affect ECNs.

Early Career Nurses

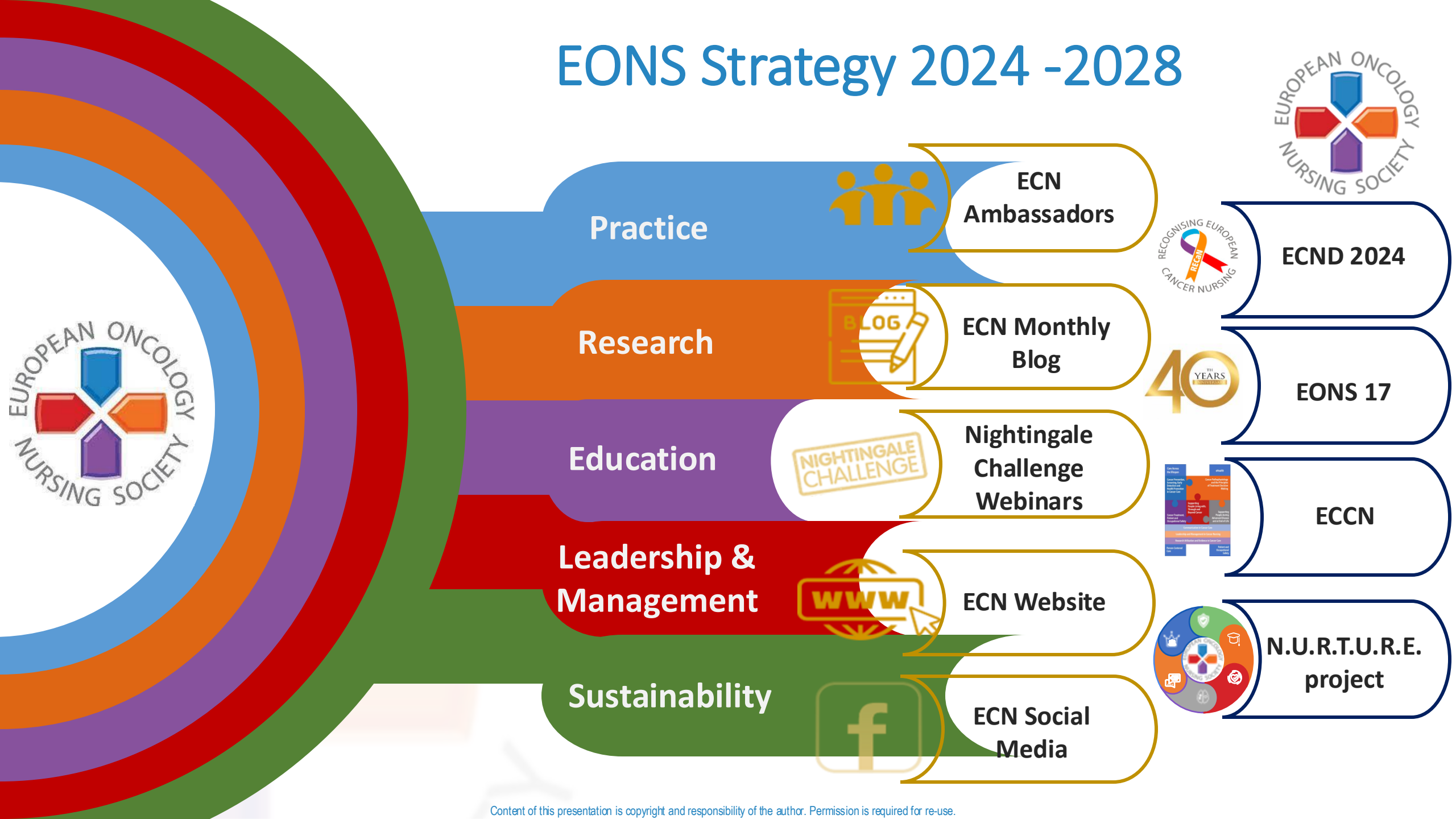


Working Group Members

Dimitrios Protogiros, Greece (co-chair)
Irati Rodriguez Matesanz, Spain (co-chair)
Farah Al-Khazae, Croatia
Carike Barnardo, UK
Francesca Cardone, Italy
Mark Dornan, UK
Nuria Aguado Machancoses, Spain
Helena McCallig, Ireland
Hazal Özdemir Koyu, Türkiye
Nikolaos Politis, Greece



EONS Strategy 2024 -2028





Dimitrios Protogiros & Irati Rodriguez Matesanz
ECN WG co-Chairs

dimitris.protogiros@gmail.com

irati.rodriguezmatesanz@coh.org



www.cancernurse.eu



EONS.secretariat@cancernurse.eu

Thank
You



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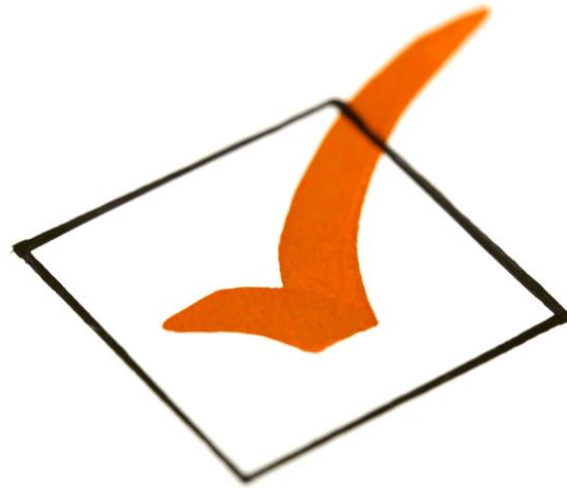
Donate today and
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Ref. Nr.: 200860 - Cancer Nursing Fund



GA VOTING RESULTS



GA VOTING RESULTS



2023 AUDITED ACCOUNTS

UPDATE EONS CONSTITUTION

Granting discharge of EONS presidents and board members



- GA participants to agree to release the liability claim with regard to the EONS Board members.
- The discharge serves as recognition of the managing body for the past work.
- This forms the basis for further trusting cooperation in the coming year.

Changes within the EONS team



Departing Team members

Richard G. Kelly, EONS COO



Rudi Briké, Coordination and Membership manager



**Helen Oswald,
Communication manager**



20/05/2025

The EONS team



New Team members

Ines Barral, EONS Project Officer



**Priya Raja,
EONS Communications Officer**



**Nikolina Dodlek
EONS Event and Membership Officer**



Projects and International
Relations Manager
Iveta Nohavova

20/05/2025

EONS OPERATIONS 6/2023 - 6/2024 Highlights



Virpi Sulosaari, EONS President

EONS Strategy 2024-2028



EONS Working Groups – action plan

EONS Board to oversee the actions of EONS in line with the strategy

EONS team to work with the organization objectives



EONS STRATEGY 2024-2028

Successful conference in Oct 2023



MADRID 2023 **ESMO** congress



EONS16 at ESMO 2023

Cancer nursing: Building on innovation and building back better in healthcare



14th ESO-EONS Masterclass in Oncology Nursing – a huge success

6-10 October 2023, in Varese, Italy

Chair: Johan de Munter, Be

Coordinator: Theresa Wiseman, UK

Advisor: Mathias Hellberg-Naegele, CH



CNF has provided travel grants and also grant for the N.U.R.T.U.R.E project



Strengthening Cancer Nurses to Improve Patient Care and Recovery

The Fund is a unique opportunity to support the excellent work that cancer nurses do and advance the profession of cancer nursing in Europe.

Donations are welcome at

<https://cancernurse.eu/cancer-nursing-fund/>

Thank you!



CANCER
NURSING
FUND

Friends of fund, managed by the King Baudouin Foundation

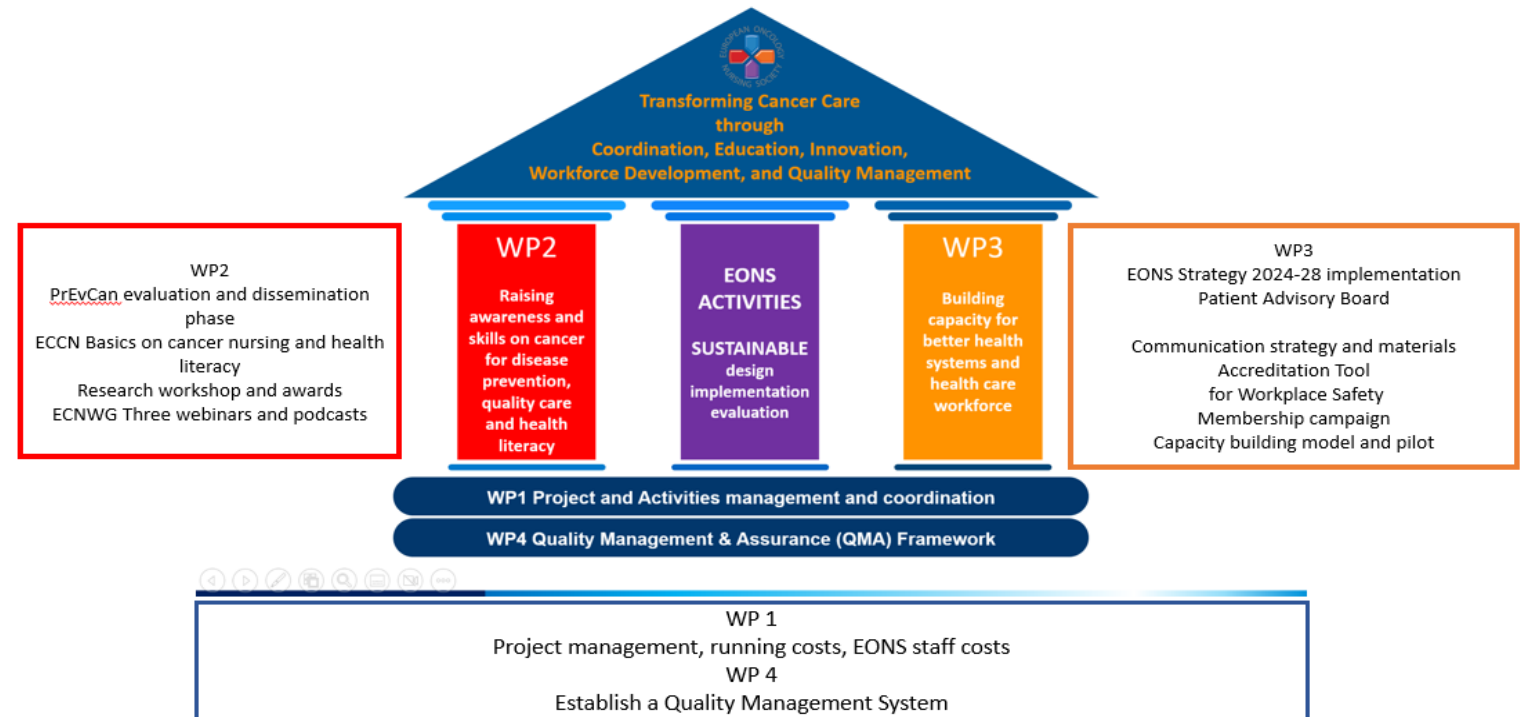
EU4Health Operation grant



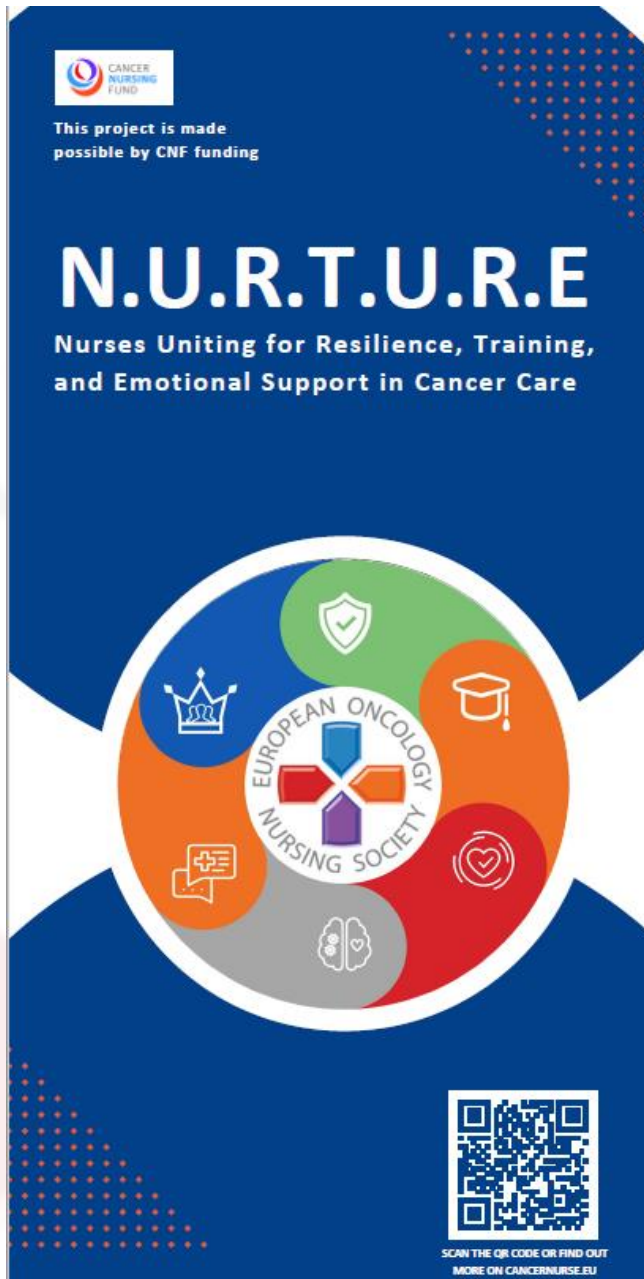
EONS received first time this year from the EU4Health Programme operation grant

Transforming Cancer Care through Coordination, Education, Innovation, Workforce Development, and Quality Management (EONS QualCanCare)

OG application in a nutshell

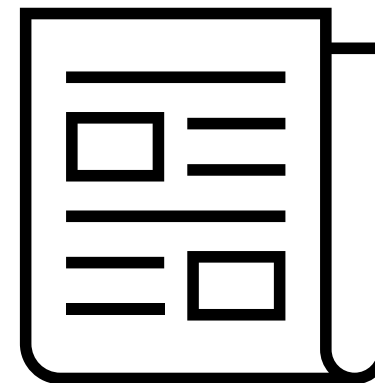
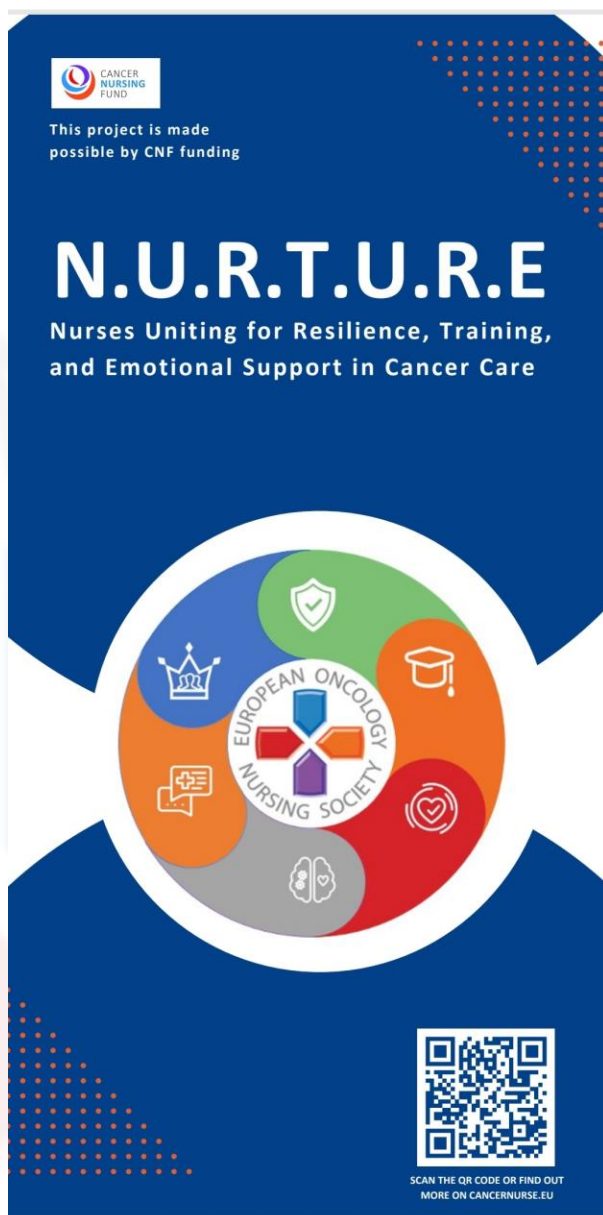


The N.U.R.T.U.R.E project



Objectives

- increase knowledge, skills and expertise of nurses caring for people affected by cancer
- re-skill cancer nurses in healthy lifestyle and self-care, safe and healthy work environments safety



A SCOPING REVIEW



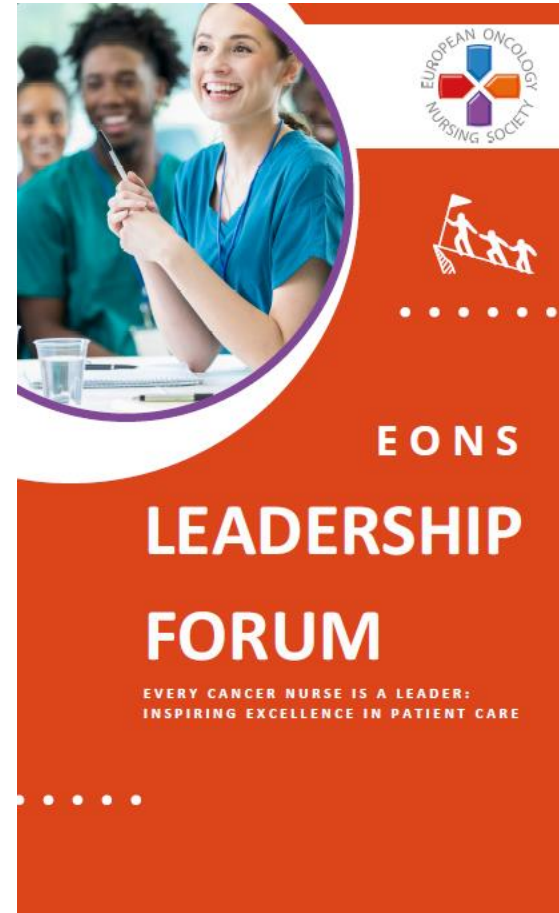
N.U.R.T.U.R.E

Nurses Uniting for Resilience, Training,
and Emotional Support in Cancer Care



SCAN THE QR CODE OR FIND OUT
MORE ON [CANCERNURSE.EU](https://cancernurse.eu)

MAY 2024 SESSION on EONS LEADERSHIP FORUM



PODCASTS



- 5 PODCASTS TO BE LAUNCHED

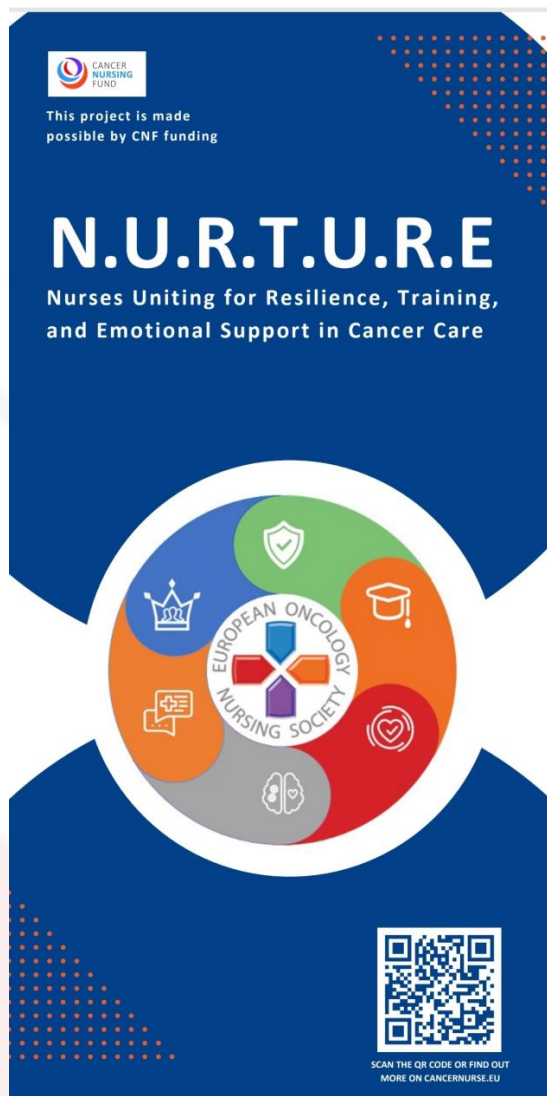
3 MAIN TOPICS

BURNOUT & STRESS MANAGEMENT

SELFCARE/COPING

WORK-LIFE BALANCE



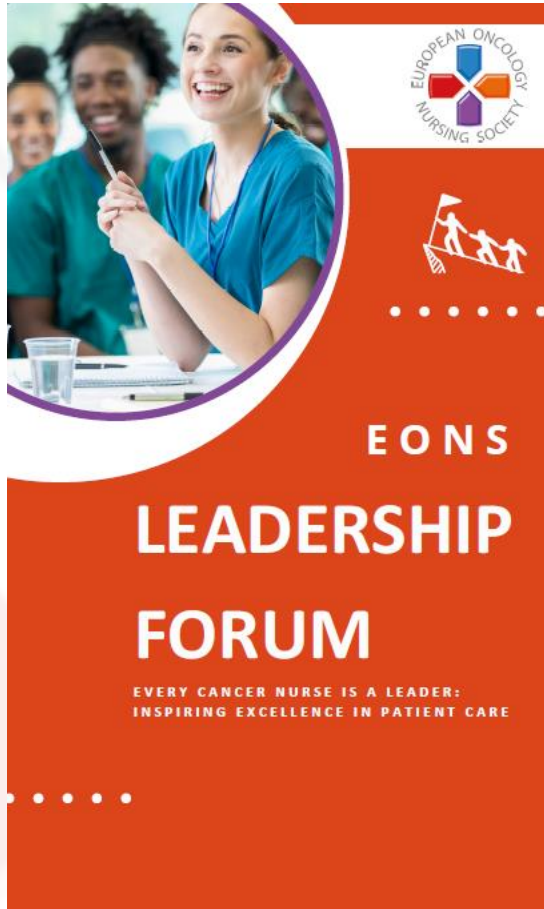


EONS17 WORKSHOP



Saturday September 14, 2024 14:00 - 16:00 hr	2:00	Workshop: N.U.R.T.U.R.E. - Time to invest in cancer nurses	CHAIRS: Nikolina Dodlek, HR; Grigorios Kotronoulas, UK
	0:15	Welcome & Opening remarks	Chairs
	0:20	Early signs & symptoms? Who is the silent one?	Grigorios Kotronoulas, UK
	0:15	Building up resilience in cancer nursing, strategies and skills	Dimitris Protogiros, GR
	0:20	Coping strategies burnout & stress	Selma Islamcevic, HR
	0:20	Work-life balance workshop	Andreas Charalambous, CY
	0:15	NURTURE & prevention in cancer nursing	Celia Dies de los Rios, ES
	0:15	Evaluation & Conclusion remarks	Remziye Semerci, Istanbul, TR
			Angelos P. Kassianos, CY
			Chairs

EONS First Leadership Forum was organised in 15.5.2024, Turku Finland as Hybrid event



We hope to be able to organize the 2nd event in 2025

ECND2024



#ECND24Shapethefuture



Special thank you to Finnish Oncology Nursing society, EONS Task Group and all the members participating the event on SoMe.

ECND2025 - we are looking for a location to organise the in-person event

(in person event around 18th May 2025)



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Please send an invitation letter and estimated budget of event (including the input of the National Society) to [eons.secretariat\[at\]cancernurse.eu](mailto:eons.secretariat@cancernurse.eu) by **2.9.2024. The decision will be made on EONS Board meeting on 12th September.**

EONS17 – Shaping the Future of Healthcare



Record number of submitted abstracts (166)!

So far approx. 100 registrations



40th Anniversary of EONS



- It will be **EONS 40th Anniversary** in 2024.
- Come and join us at EONS17 at the ESMO 2024 Congress, in Barcelona, Spain.

“40 Years of European Nursing – Shaping the Future of Healthcare”,
on the **14th - 16th September 2024.**

- Cancer Nursing: Advance care planning and palliative care
- Cancer Nursing: eHealth and digital innovations
- Cancer Nursing: Health promotion, prevention and screening
- Cancer Nursing: Leadership and educational issues in cancer nursing
- Cancer Nursing: Precision health
- Cancer Nursing: Rehabilitation and survivorship care
- Cancer Nursing: Symptom management

Closing the general meeting

Johan De Munter, Past President



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Thank
You



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