



## Terms of Reference for EONS Working Groups (Research Working Group)

January 2026

### Membership

Members	Date Started	End of current term
<b>Working Group Chair</b> Gulcan Bagcivan	September 2020	Third term. Ends September 2026
<b>Working Group Co-Chair</b> Remziye Semerci Şahin	September 2025	First term. End September 2027
<b>Working Group Members</b>		
Cherith Semple	November 2020	Third term Ends November 2026
Eva Pape	May 2021	Third term. Ends May 2027
Susana Miguel	January 2022	Third term. Ends January 2028
Lucia Cadorin	December 2023	Second term. End December 2027
Zeynep Karakus	December 2023	Second term. End December 2027
Burcu Babadag Savaş	January 2025	First term. End January 2027
Maria Lavaniti	January 2025	First term. End January 2027

### How we work

Working Group members are recruited from among EONS members who formally express their interest when calls for participation are announced. Each Working Group is led by an EONS Board Member serving as Chair, together with a Co-Chair appointed from within the group. Members are expected to serve a minimum term of two years and may be reappointed for up to two additional consecutive terms. Following a total of six years of service within the same Working Group, members are not eligible for further reappointment to that group but may apply to join a different Working Group should suitable opportunities arise, at which point term limits are reset.

To ensure continuity and sustainability of Working Group activities, Chairs may, in exceptional circumstances, propose an extension of a member's term for up to one additional term (two years). Any such extension must be formally submitted to the EONS Board for review and approval. Working Groups are also required to conduct an annual review of their membership and Terms of Reference, subject to Board oversight and approval, to ensure continued alignment with EONS strategic priorities and operational needs.

### Scope of Work

All the Research working group's planned projects and actions will be in line with the EONS'2024 to 2028 Strategic mission, vision and values as outlined below. The Research Working Group commits to pursuing activities that contribute towards the achievement of the EONS Strategic Goals as outlined in the 2024 to 2028 Strategy.

**EONS Strategic Objectives**

The EONS strategy is implemented through the C.A.R.E plan (Communication, Advocacy, Research and Education) by the EONS Board, management team and working groups who focus on:

- *Strategic priority: Practice*
- *Strategic priority: Research*
- *Strategic priority: Education*
- *Strategic priority: Leadership and Management*
- *Strategic priority: Sustainable EONS*

**Research Working Group Objectives**

*Strategic priority: Research*

- Sustain engagement with contemporary evidence, to ensure its effective use in research, education, and advocacy activities.
- Conduct rigorous research to generate and disseminate new evidence to address knowledge gaps, and advance cancer nursing as a specialist area of practice.
- Build capacity and provide opportunities for nurses to learn, network and develop research literacy (knowledge, confidence, and awareness), skills and experience.

## **EONS' mission, vision and values**

### **Mission**

Our mission is to provide leadership to ensure that all people affected by cancer benefit from the care of educated and competent cancer nurses. We bring together clinicians, academics, policy makers and patient advocates in order to advance evidence-based cancer nursing and the care of people affected by cancer, and to empower and enable cancer nurses to practice safely and to the full extent of their expertise.

### **Vision**

Our vision is that people affected by cancer are cared for by specialist cancer nurses across Europe. We envisage cancer nurses becoming confident and empowered, operating as leaders in practice, research, education and policy within the multidisciplinary cancer care setting. We envision Europe where the health system fluently manages the onboarding of early career nurses and nurses at all career stages.

More precisely, we want to see nurses:

- finding meaning and satisfaction in safe and rewarding work environments
- able to practice to the full extent of their expertise
- enjoying partnership and collaboration with nursing teams, multidisciplinary teams and the European and international cancer nursing communities.

### **Values**

EONS' core values are equity, integrity, diversity, inclusiveness, responsibility and respectfulness. The core strength of EONS comes from its members and team, who are committed to advancing cancer nursing and care, through better healthcare systems, research, education, advocacy and investment in healthy and safe work environments, and to sustainable and quality care for people affected by cancer across their lifespan.

### **Minimum Working Group Member Requirements**

The EONS Working Groups are the drivers of EONS' strategy, projects and key to its survival. For the 2024 to 2028 strategy period, Working Groups will hold at least one face to face meeting per year and teleconference calls, the volume of which will depend on the Chairs, Co-chairs and number of activities. To remain a member of any of the EONS Working Groups, all members must commit to:

- Attending one face to face meeting per year at least
- If there is a working group meeting before the EONS Annual Meetings and Congress, working group members are required to stay on for the Annual Meeting and Congress attendance is warmly encouraged.
- Participating in at least 50% of all the working group teleconferences and at least one of the group activities.
- Signing the EONS Conflict of Interest form on an annual basis.

### **Specific Working Group Member Requirements**

- All Research Working Group members must be individual EONS-members or EONS Society Members.
- Membership of the Research WG lasts for 2 years. Membership of the Research WG may be renewed twice.
- All new members of the Research WG will be requested to complete a “WG membership Application Form”, to sign and complete the “Conflict of Interest Forms”.
- All new members of the Research WG will be requested to provide a photo and short biography for the EONS website.
- The Research WG should have a minimum of one Board member among its participants to maintain the direct link between the Research WG and the Board.
- The language for communication (spoken and written) within the Research WG is English.
- Members of the Research WG will work using emailing as well as remote conferencing systems (e.g. zoom) as the main means of communication.
- The Research WG will hold several conference calls, one or two face-to-face meeting per year. EONS will cover the travel and accommodation costs from within a specific defined working group budget. These meetings are combined with the ECND.
- Research WG-members are required to manage their work to enable them to actively participate to the projects and activities of the WG and to attend the face-to-face meeting(s) and conference calls.
- Research WG-members are expected to actively participate in the WG and its activities.
- Research WG-members are to ensure that they maintain the integrity of EONS policy, administrative decisions and research integrity. This includes recognising and declaring any conflict of interest in all work related to EONS WG activities.
- Research WG-members are expected to actively engage in and timely delivery of project work.