



# EONS BOARD ELECTIONS 2026

## EONS PRESIDENT-ELECT

Advanced Practice Nurse for Multiple Myeloma & Cellular Therapies

HOCH health Ostschweiz, Cantonal Hospital St. Gallen, Switzerland

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#### Clinical Expertise:

- Outpatient Oncology
- Cellular therapies
- Symptom experience and symptom management
- Administration of anti-cancer drugs, occupational safety
- Multiple Myeloma

#### Education:

2013	Master of Science in Nursing, Institute of Nursing Science, University of Basel, Switzerland
2010	Bachelor of Science in Nursing, Institute of Nursing Science, University of Basel, Switzerland
2005	Bachelor of Nursing Pedagogy, Catholic University Freiburg, Germany
2000	Degree in Oncology Nursing, Academy of the University Medical Center Freiburg, Germany
1996	Nursing Exam, Nursing School of the University Medical Center Tübingen, Germany

#### Governance and organisational leadership:

2024-today	International contact person of the Swiss European Bone Marrow Transplantation Nursing Group (EBMT)
2020-today	Co-President of German Oncology Nursing Society (DGHO)
2020-2025	Co-President of the Academic Society of Oncology Nursing

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Switzerland 2016-2020 Member of the board of the German  
Oncology Nursing Society (KOK)

I would like to become President-elect because continuing as an EONS Board Member and moving into the President-elect role is an opportunity that aligns perfectly with my professional aspirations and personal values.

The European Oncology Nursing Society (EONS) is currently navigating a period of significant organisational transition. The wave of resignations by board members, presidents and the COO last year has led to considerable uncertainty within and around EONS. This situation presents undeniable challenges. However, I firmly believe that such moments also offer a powerful opportunity for renewal, reflection and long-term strengthening. It is a chance to reposition EONS on a stable, transparent and future-oriented foundation. This requires the courage to critically review existing structures, reassess priorities and align decisions consistently with the needs of cancer nurses across Europe. Key questions must be addressed openly and strategically: What sustainable funding models can support EONS moving forward? Where should EONS focus its future efforts? How can the organisation increase its impact, visibility and relevance for members and stakeholders? These discussions must be evidence-based, inclusive and translated into concrete action.

At this pivotal moment, EONS needs above all continuity in leadership. Frequent changes in direction and personnel undermine organisational trust and slow recovery—both internally and among external partners. As President-elect, I would aim to contribute to stability by supporting a coherent long-term strategy and ensuring its consistent implementation. Sustainable organisational development cannot be achieved through isolated initiatives; it requires alignment across governance, strategy and operations, supported by steady leadership and shared accountability.

A critical success factor in this process is a cohesive and complementary leadership team. My collaboration with Wendy McInally, particularly during our work within the Education Working Group, has demonstrated the strength of such a partnership. Our professional relationship is characterised by mutual respect, open dialogue and a shared commitment to excellence. The combination of Wendy's academic perspective and my clinical leadership experience as an Advanced Practice Nurse has proven highly effective, bridging theory and practice and ensuring that strategic decisions remain grounded in clinical reality.

Continuing this established collaboration at presidential level offers a unique opportunity for EONS. It enables leadership continuity over several years, supports a coherent strategic direction and allows previously initiated processes to mature. My election to the role of President-elect would allow us to jointly take responsibility for guiding EONS through its recovery phase and beyond—strengthening governance structures, rebuilding confidence and advancing the organisation in a deliberate and coordinated manner.

My motivation is rooted in a strong commitment to developing EONS as a credible, influential European voice for cancer nursing. I believe EONS must be academically robust, financially resilient and strategically positioned, while remaining closely connected to the realities of clinical practice. The organisation has the potential to provide leadership, foster innovation and meaningfully shape cancer care across Europe—but only if it operates on a stable foundation with clear priorities.

I am convinced that the current situation can be leveraged not only to stabilise EONS, but to transform it into a stronger, more agile and more impactful organisation. This transformation requires consistency, collaborative leadership and a willingness to challenge established assumptions. It also demands patience, transparency and sustained engagement with members and partners.

With this motivation, I am standing for election as President-elect. I am ready to contribute my experience, strategic thinking and commitment to continuity, working closely with the President, board, team, working groups and national societies to support EONS in building resilience and moving confidently towards a strengthened and sustainable future.

Strategic Objectives as Candidate for President-elect, EONS During my term as President-elect, I will continue to work closely with our President, Wendy McNally, and the Board. The following points are important to me, and I intend to bring them to our joint efforts and represent them. My primary objective is to help re-establish EONS as a trusted, clinically grounded and strategically aligned professional organisation that delivers tangible value to cancer nurses across Europe. 1. Rebuild trust through listening and inclusive leadership Trust is the foundation for the organisation's sustainable recovery. And trust begins with listening.

My top priority is to promote a culture of active listening on the Board, in the working groups, among staff and in the national societies. Everyone involved must feel heard and respected. Only through open dialogue can common priorities emerge and a collective vision for EONS be restored. As President-elect, I will actively promote transparent communication and joint decision-making.

2. Strengthen the voice of clinical practice EONS was founded to support cancer nurses in their daily practice. To do this effectively, clinical practice needs to be at the presidents' level. I will advocate for a stronger integration of clinical perspectives into strategic discussions to ensure that EONS initiatives remain relevant and practical and meet the needs of cancer nurses on the front line. The combination of academic excellence and clinical leadership will continue to be a key focus for me.
3. Deepen collaboration with National Societies Close and continuous cooperation with national societies is essential in order to understand the diverse challenges faced by cancer nurses across Europe. We must strengthen these relationships through regular personal discussions with national chairs, structured feedback mechanisms and joint projects. In this way, EONS can respond more effectively to national needs and provide targeted and meaningful support for capacity building.
4. Rebuild external partnerships through personal engagement The organisational changes of the past year have understandably created uncertainty among European partner organisations. I see restoring confidence as a priority. Through direct personal engagement and renewed collaboration, we must work to strengthen EONS' position within the European cancer community and reaffirm its role as a credible professional partner.
5. Support a strategic review of EONS' future direction I strongly support a structured strategic review of EONS organizational structure and priorities. This process should clarify focus areas, optimise resources and ensure alignment between vision and operational delivery. On this basis, solid financial planning for the coming years can be developed.
6. Expand the European Cancer College for Nurses Education is a cornerstone of professional development. I aim to further develop the European Cancer College for Nurses into a dynamic learning platform that enables cancer nurses across Europe to continuously advance their knowledge and competencies, supporting excellence in cancer care. With these goals in mind, I want to contribute to a stable, forward-looking EONS.

- In the short term, this means regaining and building trust through personal contact and listening.
- In the medium term, it means having a strategic plan that aligns the entire organisation for the future.
- In the long term, EONS will become a resilient and forward-looking organisation, firmly rooted in clinical practice, strengthened by meaningful collaboration and recognised across Europe as a credible professional partner.

The skills and experience that I would be able to bring to the role are:

Drawing on three decades of clinical, educational and organisational leadership experience, I bring the strategic perspective, clinical credibility and collaborative leadership skills required to guide EONS through its current transition. My leadership is grounded in integrity, professionalism and trust in others, supported by strong interpersonal skills, calm and considered decision-making, and strategic thinking—qualities that position me well to help shape a stable, future-oriented direction for EONS as President-elect. Clinical credibility and system-level leadership I have three decades of continuous experience in oncology and haematology nursing, including longstanding engagement in improving professional standards and working conditions in German-speaking countries. My contributions have included initiatives on the safe administration of cytotoxic drugs and involvement in the accreditation of comprehensive cancer centres in Germany and Switzerland. Since 2007, I have worked as an Advanced Practice Nurse specialising in multiple myeloma and cellular therapies in Freiburg (Germany), Zurich and currently St Gallen (Switzerland). This role requires clinical leadership, interdisciplinary collaboration and systems thinking. It ensures that my strategic decisions remain firmly grounded in clinical reality—an essential competency for EONS as a professional organisation representing frontline cancer nurses. Governance experience and organisational leadership Alongside my clinical career, I have accumulated many years of experience in national professional societies, serving both as Board Member and President. In these roles, I have contributed to strategic planning, organisational development, stakeholder engagement and change management. I am familiar with board responsibilities including fiduciary oversight, prioritisation of limited resources, development of long-term strategies and navigating periods of organisational transition. This governance experience equips me to provide clear leadership during periods of transition, to help shape strategic direction and to actively support organisational renewal. As President Elect, I would use this experience to align the Board, Working Groups and National Societies around shared priorities, foster transparent decision-making and drive forward a coherent vision for EONS. Education, capacity building and professional influence Education and workforce development have been central to my professional identity for nearly three decades. After formal training in pedagogy, I became responsible for theoretical and clinical education programmes for oncology nurses aligned with the EONS framework and accredited by EONS. For over 14 years, I have lectured at universities in Germany and Switzerland on patient education, symptom management, advanced nursing practice and occupational safety. I have led national chemotherapy safety programmes and authored more than 50 professional publications.

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Regular presentations at international conferences, including EONS, EBMT and the International Myeloma Society, have supported broad professional visibility and the development of an extensive European and international network. These activities reflect my ability to translate strategy into capacity building, strengthen professional standards and represent oncology nursing in multidisciplinary contexts. Integrating evidence, practice and innovation A core strength is my ability to bridge science and clinical practice. As an Advanced Practice Nurse, I translate evidence into implementable care pathways while ensuring that clinical challenges inform research agendas. I actively collaborate with academic partners and support Master's students in addressing practice-relevant questions, fostering innovation grounded in real-world needs. Collaborative leadership and personal competencies My leadership style is collaborative, reflective and outcome-oriented. I value listening, inclusivity and shared ownership of decisions. Being a parent of five has further strengthened my resilience, adaptability and ability to work constructively within diverse teams. Together, these competencies—clinical credibility, governance experience, educational leadership and strategic thinking—equip me to take on the role of EONS President elect. I am committed to supporting organisational stability, strengthening professional impact and advancing cancer nursing across Europe through accountable, inclusive and forward-looking leadership.

## PROF.ALEX MOLASSIOTIS



Professor Alex Molassiotis is an internationally recognized academic leader, clinician-researcher and innovator in nursing, cancer care, palliative care and health sciences, with over 30 years of experience across the UK, Europe and Asia. He currently serves as Executive Dean of Psychology, Health & Clinical Science at Aston University, Birmingham, UK, leaving recently a position of Pro Vice-Chancellor and Dean at the University of Derby, where he was providing executive leadership to large multidisciplinary faculty while driving institutional strategy, academic transformation and global engagement.

A highly influential researcher, Professor Molassiotis is the most cited nursing academic in the UK, with 400+ peerreviewed publications, an Hindex of 90, and more than 26,000 citations. He has been consistently ranked among the world's top 2% of scientists (Stanford list) and has led pioneering research in symptom management, cancerrelated nausea and vomiting, breathlessness, symptom clusters, and chemotherapyinduced peripheral neuropathy. His work has shaped major international clinical guidelines, including NICE, ESMO, MASCC, and CHEST, and has informed clinical practice globally. He has secured over £9 million in competitive funding from bodies including NIHR, UKRI, AHRC and Hong Kong's HMRF.

Professor Molassiotis has extensive leadership experience, having previously served as Head of School of Nursing and Endowed Professor at the Hong Kong Polytechnic University, where he led the School to a dramatic rise in global rankings (QS #43 to #16), increased research income by 430%, and expanded international partnerships, doctoral capacity, and interdisciplinary research. He has overseen major educational reforms, new programme

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development, learning innovation (including simulation, digital learning and servicelearning), and significant improvements in student outcomes and satisfaction.

A committed educator and mentor, he has supervised 30+ PhD students and numerous postdoctoral fellows, contributed to doctoral programme development across Asia and Europe, and provided leadership in curriculum design, cancer nursing education and quantitative research methods. He is also Editor in Chief of the European Journal of Oncology Nursing, and serves on editorial boards and scientific committees for leading international journals and organisations. Professor Molassiotis' influence extends to policy, advisory and consultancy roles, including work with the World Health Organization, national governments, NHS Trusts, and major professional societies. He is a frequent keynote speaker worldwide and an advisor to global industry partners on supportive cancer care. His research translation has led to the development of widely used clinical tools, apps and assessment scales now utilised in practice and research internationally.

Known for his strategic vision, evidence-based approach, and global perspective, Professor Molassiotis continues to shape the future of nursing, cancer care and health sciences through academic leadership.

I would like to become an EONS Board Member because:

My motivation to serve on the European Oncology Nursing Society (EONS) Board is rooted in a deep commitment to advancing cancer nursing, strengthening the profession's scientific foundations, and improving outcomes for people affected by cancer across Europe. Having worked extensively at the intersection of clinical care, health education, and strategic leadership, I believe I can contribute meaningfully to EONS' mission of supporting excellence in oncology nursing through research, education, advocacy, and collaboration. Throughout my career, I have seen first-hand the vital role oncology nurses play in delivering safe, compassionate, and evidence-based care. They are often the professionals who spend the most time with patients and families, guiding them through diagnosis, treatment, survivorship, and end-of-life care. Yet despite their critical contributions, oncology nurses continue to face challenges related to staffing, training inequalities, emotional burden, and the need for ongoing professional development. Joining the EONS Board would allow me to advocate for these professionals at a European level—supporting initiatives that strengthen their voice, enhance their skills, and elevate their leadership in multidisciplinary cancer care. I am particularly motivated by EONS' commitment to promoting research-informed practice. As someone who has spent many years supporting evidence-based approaches within health and clinical sciences, I see enormous opportunity to further empower nurses as researchers, innovators, and knowledge brokers. By enhancing access to research training, encouraging cross-country collaboration, and supporting the dissemination of high-quality evidence, EONS can continue shaping oncology nursing as a scientific discipline grounded in rigor and impact. I would welcome the opportunity to contribute to these efforts, using my background in academic leadership to help build capacity, strengthen partnerships, and promote a culture of inquiry across Europe. Another strong motivation for joining the Board is the potential to advance equity in cancer care. Variations in education, resources, and professional recognition create significant inequities among oncology nurses across different European regions. These disparities ultimately affect patient outcomes. I am committed to helping EONS address these gaps by supporting initiatives that enhance access to high-quality training, promote standardised competencies, and advocate for supportive workforce policies. Ensuring that every oncology nurse—regardless of geography—has the skills, confidence, and resources needed to deliver excellent care is central to improving cancer outcomes across the continent. Finally, I am inspired by the collaborative spirit that defines EONS. Its ability to bring together nurses, educators, researchers, policymakers, and patient advocates aligns closely with my belief that progress happens when disciplines and perspectives are integrated. As a Board member, I would aim to continue fostering these collaborations—supporting

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partnerships with European organisations, enhancing dialogue with policymakers, and ensuring that patients' voices remain central to every strategic decision. In summary, my motivation to join the EONS Board is grounded in a commitment to advancing oncology nursing through research, education, leadership, and advocacy. I am eager to contribute my experience, strategic perspective, and passion for professional development to support EONS' mission and help shape a future where oncology nurses across Europe are empowered, valued, and equipped to deliver outstanding cancer care.

My aims during my term on the Board of EONS would be:

1. Strengthen the academic and professional identity of oncology nursing across Europe  
Drawing on my experience leading large multidisciplinary health schools—including nursing, psychology, optometry, audiology and clinical sciences—I would work to ensure oncology nursing is recognised as a scientifically rigorous and professionally influential discipline. I am accustomed to advocating for professional groups within complex university and healthcare systems, and I would bring that same advocacy to support oncology nurses in shaping European cancer policy, education, and workforce planning.
2. Drive the development of high-quality, evidence-based oncology education  
Having overseen programme development and accreditation across multiple health-related disciplines, I have a strong understanding of curriculum design, competency frameworks, and workforce needs. My aim would be to support EONS in harmonising oncology nursing education across Europe—promoting accessible, research-informed training and reducing geographic variation. I would use my academic leadership experience to strengthen partnerships between universities, clinical services, and European bodies.
3. Build research capacity and integrate oncology nursing more deeply into the research ecosystem  
As an academic leader with a long-standing commitment to research culture and interdisciplinary scholarship, I would prioritise initiatives that empower oncology nurses to contribute to—and lead—research. My aim would be to expand mentorship opportunities, strengthen research literacy, and create structures that allow nurses to participate in collaborative projects across Europe. I would support EONS in translating emerging evidence into practice and ensuring oncology nurses are visible contributors to cancer research agendas.
4. Promote integrated, person-centred cancer care by leveraging psychological and behavioural sciences  
With a background that spans psychology, health sciences, and clinical education, I recognise the importance of holistic cancer care. My aim would be to embed psychosocial perspectives more deeply into EONS' work—highlighting the psychological impact of cancer, the role of communication and behaviour

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change, and the importance of integrating mental health into oncology nursing practice. 5. Tackle inequities in cancer nursing education, resources, and workforce conditions I have extensive experience working with diverse communities, supporting widening participation, and addressing disparities in access to health education. I would bring this focus to EONS by supporting strategies that reduce inequalities across European regions—ensuring nurses have equitable access to training, leadership pathways, and support, ultimately improving outcomes for patients. 6. Support workforce wellbeing and sustainable professional practice Leading large academic and clinical teams has given me a deep appreciation of the pressures placed on health professionals. I would champion initiatives that strengthen resilience, reduce burnout, and support career development within oncology nursing—advocating for organisational practices that protect wellbeing and retain skilled professionals. 7. Foster strategic partnerships and cross-disciplinary collaboration My professional roles have required building strong relationships with external organisations, regulators, health providers, and research partners. I would bring this experience to EONS to strengthen alliances with European cancer bodies, universities, policymakers, and patient organisations—ensuring oncology nursing has a powerful, coordinated presence in shaping the future of cancer care.

The skills and experience that I would be able to bring to the role are:

1. Strategic leadership across multidisciplinary health and clinical sciences As Executive Dean of a large School of Psychology, Health and Clinical Sciences, I bring extensive experience in strategic planning, governance, and academic leadership. I have led complex portfolios including nursing, allied health, behavioural sciences, and clinical training. This has strengthened my ability to set direction, manage diverse teams, and deliver impactful initiatives—skills that I would apply to advancing EONS’ strategic goals.
2. Deep understanding of cancer care from a psychological, behavioural, and clinical perspective My background integrates psychology, health sciences, and clinical education, giving me a strong appreciation of the biopsychosocial dimensions of cancer care. I understand the psychological impact of diagnosis and treatment, the importance of communication and behaviour change, and the need for holistic, patient-centred oncology services. This enables me to support EONS initiatives that integrate mental health and psychosocial care into oncology nursing practice.
3. Expertise in curriculum development, competency frameworks, and professional education I have led programme design, accreditation processes, and quality frameworks across multiple health disciplines. This experience would allow me to contribute to EONS’ educational strategy and help strengthen standardised oncology nursing curricula across Europe. I am

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familiar with professional regulatory expectations, workforce needs, and the practicalities of implementing education that is evidence-based and internationally coherent. 4. Strong research leadership and commitment to evidence-based practice I have a long-standing track record of supporting research culture, interdisciplinary collaboration, and knowledge translation. I have experience developing research centres, mentoring early-career researchers, and building partnerships with healthcare providers. This positions me well to advance EONS' work in research capacity building, supporting nurses as investigators and ensuring that clinical practice is informed by robust evidence. 5. Experience in addressing health inequalities and widening participation My roles have included building pathways that support underrepresented and underserved communities to access health education and clinical careers. This aligns directly with EONS' focus on reducing inequities in oncology nursing training, resources, and workforce conditions across Europe. I bring practical experience in creating scalable, inclusive initiatives that level the playing field. 6. Strong external engagement and partnership-building skills I have developed collaborations with professional bodies, regulatory agencies, NHS partners, universities, charities, and industry. These relationships have taught me how to navigate complex stakeholder environments and create shared agendas that deliver meaningful impact. I would bring these skills to EONS to strengthen partnerships with European cancer organisations, policymakers, and patient advocacy groups. 7. A people-centred, supportive leadership style grounded in compassion and professional development Throughout my career I have prioritised staff wellbeing, reflective practice, and supportive leadership cultures. I understand the pressures on health professionals, especially in emotionally demanding fields such as oncology. I would champion initiatives that enhance wellbeing, resilience, leadership development, and retention within the oncology nursing workforce.

Curriculum vitae Jannicke Rabben (RN, PhD)

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<https://nva.sikt.no/research-profile/1016729>



Short biography I am an Associate Professor at the University of Agder with over twenty years of experience spanning oncology nursing, palliative care, research, and higher education. My background includes a decade of clinical work as a cancer nurse specialist at Sørlandet Hospital, followed by ten years as an adviser and project manager in the Norwegian Cancer Society, where I led initiatives to strengthen patient support, education, and service development. I completed my PhD on shared decision-making in palliative cancer care, contributing internationally recognised research on communication, patient involvement, and complex decision processes. Across my career, I have developed strong competencies in leadership, teaching, research, and interdisciplinary collaboration. Education: 2025: Philosophiae Doctor (PhD) in Health- and Sport Sciences, University of Agder, Doctoral thesis title: Patient, family caregiver and nurse involvement in shared decision-making in palliative cancer care. 2014: Master of Health Sciences; clinical nursing science, University of Agder 2007: Post graduate education in cancer nursing (60 ESCT), Diakonova University College Current position: Associate professor, Department of Health and Nursing Science, University of Agder, Norway Project management experience: 2020-2021: 2017-2018: 2016-2017: 2014-2016: Digital and social learning community. Funding source: Programme for Quality of Education, University of Agder, 180 000 NOK KOMP against loneliness and isolation. Funding Source: Norwegian Directorate of Health, 800 000 NOK, and Cancer and diet- open themed meetings and customized information. Funding source: Extrastiftelsen, 1 780 000 NOK Wishing well for the elderly with incurable cancer. Funding source: Extrastiftelsen, 500 000 NOK. Elderly relatives of cancer patients: Theme café with focus on next of kin. Funding source: Extrastiftelsen, 775 000,- NOK. Current board and research group memberships: Norwegian Society of Nurses in Cancer Care; elected board member. 02/03/2026

Member of EORTC-Quality of Life Group and Q-safe: Patientsafety and quality in hospital.

I would like to become an EONS Board Member because:

I would like to become an EONS Board Member, specifically in the role of President Elect, because I am deeply committed to advancing cancer nursing across Europe and strengthening the profession through evidence based practice, strategic leadership, and collaborative development. The European Oncology Nursing Society plays an essential role in empowering cancer nurses, shaping oncology policy, strengthening professional standards, and ensuring that people affected by cancer receive care from competent and well educated nurses. Its mission to provide leadership so that all patients benefit from the best possible nursing care, and its vision of a confident, empowered, and highly skilled cancer nursing workforce, align closely with my own values and professional trajectory. Throughout my career, as a registered nurse, cancer nurse specialist, adviser in the Norwegian Cancer Society, and now associate professor at University of Agder, I have been guided by a firm belief that high quality cancer care depends on the professional capacity, ethical grounding, and collaborative strength of the nursing workforce. My clinical experience in oncology, combined with more than a decade of organizational and advocacy work, has shaped a clear understanding of the challenges and possibilities that cancer nurses face. My work has consistently centred on elevating nursing competence, fostering interdisciplinary collaboration, and improving systems and policies that impact patient care. My research on shared decision making (SDM) in palliative cancer care has influenced my perspective on what oncology nursing leadership must prioritize: patient centredness, communication, knowledge mobilisation, and involvement that reflects patients' values, preferences, and needs. My previous and current scientific engagements highlight the centrality of empowering both patients and nurses within complex care pathways. Shared decision making is increasingly recognized as a cornerstone of person centred care, yet its implementation remains challenging and inconsistent, particularly for patients with advanced disease. My research has demonstrated the complexities of SDM, and the crucial role cancer nurses have as communicators, advocates, and facilitators of meaningful involvement. EONS' mission and strategic priorities resonate strongly with this experience. The organisation actively promotes excellence in research, education, leadership, and advocacy for cancer nurses across Europe. I believe that my academic, clinical, and organisational background positions me well to contribute to this ongoing development. My motivation to serve as President Elect stems from a desire to take a more active leadership role in shaping the future of European cancer nursing. The role requires strategic insight, collaborative ability, and a commitment to continuity in governance and advocacy, all areas in which I have relevant

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experience. During my years on national boards and within the Norwegian Cancer Society, I have contributed to professional development initiatives, policy work, communication strategies, and the strengthening of cancer nursing as a recognized specialty. I am driven by a strong belief in the value of collective European collaboration, where shared challenges can be addressed with shared solutions. Cancer nurses across Europe face evolving demands related to workforce shortages, educational disparities, increasing care complexity, digital transformation, and psychosocial burden. EONS provides a unique arena to influence European health policy, advance professional standards, and ensure that nurses' voices shape the future of oncology care. By serving on the board, I aim to help EONS strengthen its strategic impact, enhance collaborative networks, and continue building an empowered community of oncology nurses who can lead change at national and international levels. Ultimately, I wish to become an EONS Board Member because I believe in the organisation's mission, and I am committed to contributing my knowledge, experience, and passion for advancing high quality cancer nursing across Europe. I further believe it will contribute to my own personal and professional growth, by learning from all the other members on the board and EONS community.

My aims during my term on the Board of EONS would be:

My aims as a member of the EONS Board, serving as President Elect, would focus on supporting professional empowerment of cancer nurses across Europe, and ensuring continuity and development of the society's mission. The President Elect role is central to leadership continuity. I aim to collaborate closely with the President, Past President, and Board to support current initiatives and learn from their extensive experience. A key aim would be to support and contribute to EONS' presence in European policy discussions and collaborations. EONS' mission highlights the importance of advocacy, communication, and partnership with clinicians, academics, and policymakers to ensure that cancer patients receive care from competent, educated nurses. As President Elect, I would work to strengthen these relationships and reinforce cancer nursing as a core professional pillar within oncology care. My academic background would guide efforts to enhance EONS' contributions to international research initiatives. I aim to support stronger integration between research, clinical practice, and education, ensuring that EONS continues to promote evidence based practice and contributes to global scientific dialogue. The organisation's vision of empowered cancer nurses operating as leaders in research aligns closely with this objective. I aim to contribute to strengthening educational accessibility, reducing disparities in training opportunities, and promoting innovative learning methods, particularly for nurses in regions

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with limited resources. Ensuring that high quality educational materials are available and adapted to diverse contexts is key to achieving the Society's mission. Cancer nurses across Europe face increasing workload, emotional burden, and structural challenges. As President Elect, I would prioritise initiatives that promote safe working environments, leadership development, and strategies for recruitment and retention. Collaboration with national societies and working groups will be central to this effort. My research underscores the importance of involving patients and families in meaningful decisions about treatment and care, particularly in complex cancer trajectories. Shared decision making is not only a clinical competency but a value based approach that aligns with EONS' mission to promote high quality, evidence based, person centred care. I aim to advocate for stronger integration of SDM principles into education, clinical guidelines, and EONS initiatives. Lastly, I aim to help strengthen networking activities, support working groups, promote engagement among early career nurses, and help ensure that members feel represented, informed, and empowered. EONS' strength lies in its large, diverse, and dedicated membership. Through these aims, I would work to support EONS in fulfilling its mission, promoting excellence in cancer nursing across Europe, and strengthening the profession's role in improving outcomes for people affected by cancer.

The skills and experience that I would be able to bring to the role are:

Throughout my professional career, I have developed a strong combination of clinical expertise, research competence, pedagogical experience, organisational leadership, and international engagement that I believe would contribute significantly to the EONS Board.

Clinical expertise: My foundation as a registered nurse and cancer nurse specialist, with ten years of clinical practice at Sørlandet Hospital, has equipped me with deep knowledge of cancer care across pathways and patient groups. This includes experience with complex symptom management, palliative care, interdisciplinary collaboration, and communication with patients and families facing difficult decisions.

Research competence: I am still an early career researcher, but I have research experience, contributing to international scholarship on how patients, families, and nurses experience involvement in difficult decision processes. I am part of several research groups, including EORTC Quality of Life Group, and have collaborated internationally through my PhD and post doctoral networks. I have also participated in international conferences and contributed to consensus building projects. These activities align with EONS' identity as a pan European organisation and reinforce my ability to engage effectively with diverse stakeholders. Furthermore, my scientific contributions on SDM, including articles and professional commentary, demonstrate my ability to translate

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research into clinical and educational implications. Leadership, organisational experience and advocacy: I have more than a decade of organisational experience from the Norwegian Cancer Society, where I worked as adviser, specialist adviser, and project manager. I have led multiple national and regional projects aimed at improving patient experiences, developing educational initiatives, and supporting caregivers. These roles required strategic planning, coordination, budget management, public communication, and stakeholder engagement, competencies central to the President Elect role. My leadership experience also includes serving on the national board of Norwegian Society of Nurses in Cancer Care, and on the Board of the Department of Health and Nursing Science at the University of Agder, where I contributed to policy development, educational quality, and strategic discussions. These positions have strengthened my ability to work within governance structures, evaluate organisational priorities, and make decisions that reflect both professional standards and member interests, as well as advocating for nursing competence, communicating with policymakers, and representing the profession in public discussions. This advocacy experience is essential for contributing to EONS' efforts to strengthen the visibility and recognition of cancer nursing across Europe. Expertise in education, curriculum development, and pedagogical leadership: My academic career includes substantial experience in teaching, supervision, and course development at both bachelor's and master's levels. I have developed and led courses in oncology nursing, palliative care, and clinical practice. I have also contributed to pedagogical innovation, including digital learning initiatives and digital simulation based training. Strong communication, ethical awareness, and relational competence: My research in communication and decision making, together with extensive clinical and pedagogical experience, has strengthened my ability to communicate clearly, navigate ethically complex situations, and build relationships across professions and cultures. These skills are essential when representing EONS, supporting working groups, and engaging with stakeholders.



## EONS BOARD ELECTIONS 2026

### EONS BOARD TERSURER



Carlos is a highly experienced cancer nurse with 32 years of clinical practice across Portugal and the United Kingdom. His career spans advanced clinical practice, diagnostic pathways, multidisciplinary collaboration, and service development, giving him a deep understanding of how strategic decisions and resource allocation shape patient care and professional growth. A committed member of the European Oncology Nursing Society since 2014, Carlos served on the EONS Communication Working Group from 2019 to 2025, contributing to organisational strategy, member engagement, and transparent communication across the Society. His work within EONS has strengthened his understanding of governance, financial accountability, and the importance of clear, accessible communication in supporting a diverse membership.

Throughout his career, Carlos has combined clinical practice with education, research involvement, and international collaboration. He has presented at national and European cancer nursing events, supported professional development initiatives, and championed evidence-based, patient-centred care. His work across two European health systems gives him a broad understanding of oncology nursing needs, workforce challenges, and opportunities for harmonisation and growth. He has well-established networks across Europe, built through years of clinical practice, education, and active participation in international cancer nursing events. Returning to Portugal after 14 years in the UK, Carlos remains deeply committed to strengthening the voice of oncology nurses across Europe. He aims to support EONS' financial sustainability, enhance transparency, and ensure that resources are used to empower oncology nurses in all member countries. His blend of clinical expertise, governance experience, communication skills, and European connectivity positions him as a dedicated and thoughtful candidate for the EONS Board.

The skills and experience that I would be able to bring to the role are:

Skills, Networks, and Experience I bring: - Over three decades of oncology nursing experience across two European health systems. - Advanced clinical practice expertise, including diagnostic pathways, multidisciplinary collaboration, and patient centred care. - Experience in governance, communication, and strategic planning through my years on the EONS Communication Working Group. - Strong background in education, faculty roles, and presenting at national and international cancer nursing events. - Experience managing service level resources, contributing to audits, quality improvement, and evidence based planning. - A methodical, transparent, and accountable approach to decision making. - Ability to interpret data, evaluate risk, and support strategic resource allocation. - Long-standing connections with oncology nurses, educators, and leaders across Europe through EONS membership since 2014. - Professional networks in both Portugal and the UK, giving me insight into diverse clinical realities and workforce needs. - Strong relationships with multidisciplinary teams, cancer organisations, and educational bodies. My Personal Qualities - Collaborative, inclusive, and reflective leadership style. - Strong communication skills, shaped by years of clinical practice, teaching, and involvement in EONS communication work. - Commitment to integrity, transparency, and the values of the oncology nursing community.

My aims during my term on the Board of EONS would be:

What I Hope to Achieve if Elected: If elected, I would focus on: - Strengthening financial transparency and accountability, ensuring that members clearly understand how resources are allocated and how financial decisions support EONS' mission. - Supporting sustainable growth, including diversifying funding streams, strengthening partnerships, and ensuring that EONS remains resilient in a changing European healthcare landscape. - Enhancing member engagement, particularly by ensuring that financial planning aligns with the needs of oncology nurses across different regions and professional backgrounds. - Promoting equity across Europe, ensuring that financial decisions support access to education, leadership opportunities, and resources for nurses in all member countries. - Contributing to strategic decision making beyond finance, drawing on my clinical, educational, and communication experience to support the broader work of the Board.

I would like to become an EONS Board Member because:

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With 32 years of experience as a cancer nurse—18 years in Portugal and 14 years in the United Kingdom—I have built my professional identity around advancing oncology nursing through clinical excellence, education, and collaborative leadership. My long-standing involvement with the European Oncology Nursing Society, particularly as a member of the Communication Working Group from 2019 to 2025, has strengthened my commitment to EONS' mission and deepened my understanding of the organisation's strategic priorities, values, and challenges. As I return to Portugal, I am eager to continue contributing to EONS at a governance level by serving as Treasurer.

**Why I Want to Serve on the EONS Board**

My motivation stems from three core beliefs:

- Oncology nurses are central to delivering equitable, evidence based cancer care across Europe, and EONS plays a vital role in empowering them through education, advocacy, and professional development.
- Financial stewardship is fundamental to sustaining and expanding EONS' impact, ensuring that programmes, partnerships, and strategic initiatives remain strong, transparent, and future focused.
- Diverse European perspectives strengthen our collective voice, and I want to bring the experience of working across two health systems—Portugal and the UK—to support EONS' growth and inclusivity.

Serving as Treasurer would allow me to contribute to the organisation's stability and long term vision while supporting the Board in shaping initiatives that directly benefit oncology nurses and, ultimately, patients.



## EONS BOARD ELECTIONS 2026

### EONS BOARD MEMBER AT LARGE ADVOCACY



**Gülbeyaz Can, PhD, RN**

*Professor of Oncology Nursing*

Istanbul University-Cerrahpaşa, Florence Nightingale Faculty of Nursing, Türkiye

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Gülbeyaz Can is a Professor of Oncology Nursing with over 30 years of experience in clinical practice, education, research and professional leadership. She currently serves as Head of the Department of Internal Medicine Nursing at Istanbul University-Cerrahpaşa Florence Nightingale Faculty of Nursing.

Her research focuses on symptom management, quality of life, supportive and palliative care, integrative oncology and patient education. She has authored numerous peer-reviewed publications and book chapters and serves as a reviewer for international nursing and oncology journals.

Professor Can has played a key role in shaping oncology nursing standards in Turkey. She has led and coordinated nine national oncology nursing consensus initiatives, resulting in evidence-based guidelines and practice recommendations adopted nationwide. She is currently a Board Member of the Turkish Oncology Nursing Society and previously served on the Turkish National Cancer Advisory Board and the Istanbul Provincial Cancer Advisory Board.

She has extensive international experience through collaborations with European and Middle Eastern research groups and active participation in international oncology nursing networks.

Her professional interests include advocacy, policy development, nursing leadership and

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improving equitable, patient-centred cancer care.

I would like to become an EONS Board Member because I strongly believe that oncology nurses must play a central and visible role in shaping cancer policies, improving access to high-quality care, and advocating for the needs of people affected by cancer across Europe.

Throughout my professional career of more than 30 years as an oncology nurse, academic and researcher, I have worked at the interface of clinical practice, education, research and health policy. This experience has allowed me to witness significant inequalities in cancer care, variations in clinical standards, and unmet supportive and palliative care needs, which require strong professional advocacy at national and international levels.

My motivation to join the EONS Board, particularly in the Advocacy role, is driven by my long-standing commitment to patient-centred care, symptom management, palliative care and integrative oncology. I believe that EONS has a unique strategic position to influence European cancer agendas, such as Europe's Beating Cancer Plan, and to ensure that oncology nursing perspectives are represented in policy discussions and decision-making processes.

At national level, I have actively contributed to cancer policy through my previous roles as a member of the Turkish National Cancer Advisory Board and the Istanbul Provincial Cancer Advisory Board. In these roles, I participated in guideline development, professional recommendations and policy-related discussions, which strengthened my belief in the importance of translating scientific evidence into policy and practice.

In addition, I have led nine national oncology nursing consensus initiatives that resulted in evidence-based standards and guidelines widely used across Turkey. These experiences have shown me how professional organisations can effectively influence care quality and health systems through structured advocacy.

Becoming an EONS Board Member would allow me to extend this advocacy experience to a European level, working collaboratively with international stakeholders to strengthen oncology nursing leadership, promote equitable cancer care, and contribute to the strategic goals of EONS.

During my term on the EONS Board, my primary aim would be to strengthen the role of oncology nurses in European cancer advocacy and policy development.

In line with EONS strategic priorities, I aim to:

- Contribute actively to EONS advocacy initiatives aligned with European cancer strategies, including Europe's Beating Cancer Plan.
- Support the development of EONS position statements, policy briefs and recommendations that highlight the impact of nursing-led interventions in cancer care.

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- Promote the visibility of oncology nursing in key policy areas such as symptom management, survivorship, palliative care, integrative oncology and quality of life.
- Strengthen collaboration between EONS and national oncology nursing societies to ensure that local challenges and inequalities are reflected in European advocacy actions.
- Encourage the involvement of early-career oncology nurses in advocacy activities and leadership development within EONS.

In addition, I aim to contribute to building stronger partnerships between EONS, patient organisations, academic institutions and international oncology societies. I believe that effective advocacy must be multidisciplinary and patient-centred, and that nurses can play a bridging role between clinical practice, research and policy.

Drawing on my experience in leading national consensus processes, I also aim to support EONS in developing collaborative, evidence-based advocacy models that can contribute to harmonising oncology nursing standards across Europe.

The skills and experience that I would bring to the EONS Board are grounded in a long-standing academic, clinical, leadership and policy-oriented career in oncology nursing.

I am a Professor of Nursing and Head of the Department of Internal Medicine Nursing at Istanbul University-Cerrahpaşa Florence Nightingale Faculty of Nursing. I have over 30 years of experience in oncology nursing practice, education and research, and I have supervised numerous national and international research projects, doctoral theses and postgraduate programmes.

My research expertise focuses on symptom management, quality of life, supportive and palliative care, integrative oncology and patient education. I have authored and co-authored a large number of peer-reviewed publications in international journals and books, and I serve as a reviewer for several international nursing and oncology journals.

A central component of my advocacy and leadership experience is my role in developing national standards for oncology nursing in Turkey. I have led and coordinated nine national oncology nursing consensus meetings, which resulted in evidence-based guidelines and practice recommendations adopted nationwide. These initiatives brought together multidisciplinary experts, professional organisations and policymakers, and contributed directly to improving clinical standards and nursing practice.

In addition, I currently serve as a Board Member of the Turkish Oncology Nursing Society, where I actively participate in strategic planning, professional representation and advocacy-related activities. Through this role, I contribute to national policy discussions, professional development initiatives and the dissemination of evidence-based resources.

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I also have extensive international experience, having collaborated with researchers and clinicians from Europe, the Middle East and other regions in multicentre projects related to cancer pain, spirituality, integrative oncology and palliative care. These collaborations have enabled me to build strong international professional networks that I can bring into EONS activities.

Furthermore, I have significant experience in education, leadership and capacity building. I have coordinated undergraduate, postgraduate and doctoral-level oncology nursing programmes, organised international scientific meetings, and contributed to the development of clinical guidelines and educational materials.

I believe that my combined expertise in research, education, clinical practice, professional leadership and health policy places me in a strong position to contribute effectively to the Advocacy role within the EONS Board and to support EONS in achieving its strategic mission.



## EONS BOARD ELECTIONS 2026

### EONS BOARD MEMBER AT LARGE EASTER EUROPEAN



**Gabriela Mavrodin**

### **Short Biography**

### **Experience and Skills**

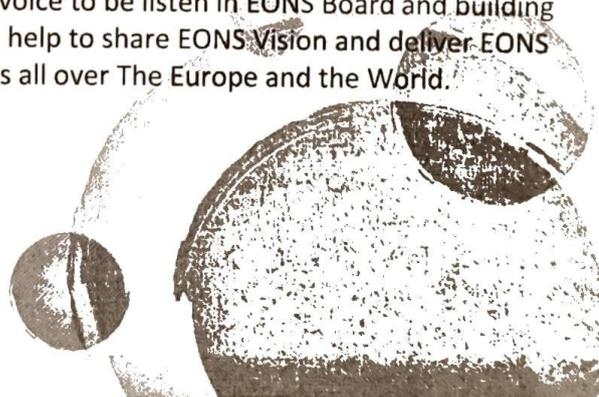
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My Experience: 42 years in Nursing Specialty; 27 years of experience in Pediatric Nursing at Neonatology Intensive Care Unit and Respiratory Unit; 15 years of experience in Pediatric Oncology and Hematology Unit as Chief Nurse; 10 year as EONS member; 2 year as CWG member; 2 years as SIOPE NWG. I have good experience as a trainer, working in groups. I lead a team of 25 people. I am actively involved for young cancer survivors as a volunteer medical nurse and interested in issues regarding the quality of life and long-term effects in "Temerarii Camp" Little People. I was awarded for 40 years of activity in pediatric nursing-The 12th edition of the Excellence in Nursing Awards Gala October 2024. I had participated at SIOPE EUROPE 13-17 MAY 2024, MILAN, ITALY -PRESENTATION "BUILDING HOPE FOR CHILDREN AND PARENTS" a long term partnership to increase survival chances for children with cancer in ROMANIA My team and I won together Best Team in Pediatric Oncology Award - "A Chance at Life in 2022. My skills give me capacity for building connections with Est European, European and Global Cancer Nurses. The Fundamental Courses on Platform Cure4kids, St Jude Research Hospital gave me the opportunity to share my colleagues the importance of advanced nursing cancer care practice, a strategy for education, competencies and roles; Our pediatric oncology unit it was relocated in 2024, from 31 to 39 beds in a new oncology children hospital. I have the skills and experience for use platforms for Eastern European nurses to share best practices: from 1 February we start another program with St. Jude Hospital USA, also on the platform Cure4Kids where I will be facilitating the courses with nurses from Moldova. My team and I finished those courses in 2025 and we obtain certificates with big results for all, patients and nurses. I made a presentation on SIOPE 2025, Amsterdam. I believe it is important that the work of oncology nurses it is recognized, locally and globally. Being visible in public debate to promote cancer nurses. To be a voice to be listen in EONS Board and building together strong connections - to help to share EONS Vision and deliver EONS Mission for cancer nursing across all over The Europe and the World.

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"I express my interest and commitment for the position of the EONS BOARD: Member-at-Large for East European Nurse because I am a member EONS for 10 years, for 2 years member of CWG, I have experience in participation on Conferences and Congress, and I am confident and hope that I can do this.

I would like to take on this important leadership role because I want to contribute to the strategic direction of EONS Board, to support communication initiatives and collaboration for East European Nurses. To contribute also to the visibility, impact of EONS in East Europe and for continuous improving of: Communication, Education, Specialization and Regulation standards of cancer nurses, recognition of their importance in decision making, support the development of the profession by creating a climate of cooperation, trustworthy and secure workplaces. I hope to be selected on this board position and building together strong connections, to help to organize EONS events, to help to share EONS Vision and to deliver EONS Mission for cancer nursing across all over the Europe. I am confident and I hope that our work together will continue like these years together.

I will try to do all my best!

" "In 2024 and 2025 as a member of CWG, I have the great opportunity to share my colleagues the importance of advanced nursing cancer care practice, a strategy for communication and education. My aims would be:

- Represent the interests of cancer nurses from Eastern European countries within the Board, ensuring their voices are heard and their challenges addressed.
- Ensure that initiatives for Eastern European nurses align with the broader mission and strategic goals of EONS.
- Ensure that EONS programs and initiatives are accessible and relevant to Eastern European nurses, considering language, cultural, and systemic differences.
- Advocacy and Representation
- Advocate for policies, programs, and resources that address the unique healthcare, workforce, and professional development challenges in Eastern Europe.
- Work with EONS's Advocacy Working Group to influence national and European policies that benefit cancer nurses and healthcare systems in Eastern Europe.
- Collaborate with the Education Working Group to assess and

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address the specific educational needs of Eastern European

- Cancer nursing, and ensure EONS educational materials, training programs, and leadership opportunities are accessible and adapted to the needs of Eastern European nurses.

- Collaborate with the Research Working Group to encourage and facilitate research initiatives led by or involving Eastern European cancer nurses.

- Highlight the contributions and challenges of Eastern European cancer nurses to increase visibility and foster collaboration across Europe.

- Strategic Development

- Develop initiatives aimed at enhancing the skills, knowledge, and leadership capabilities of cancer nurses in Eastern Europe.

- Identify and work to reduce disparities in resources, education, and professional opportunities between Eastern European nurses and their counterparts in other regions.

- Community Building and Engagement

- Foster connections among cancer nurses in Eastern Europe through mentorship programs, regional events, and collaborative initiatives.

- Promote EONS membership and active engagement among cancer nurses in Eastern Europe, increasing their involvement in working groups, events, and leadership opportunities.

- Create platforms for Eastern European nurses to share best practices

" I have the skills and experience for use platforms for Eastern European nurses to share best practices: from 1 February we start a program with St.Jude Hospital USA, on the platform Cure4Kids where I will be facilitating the courses with nurses from Moldova. My team and I finished those courses in 2025 and we obtain certificates with big results for all, patients and nurses.

For 2026 I have 5 great plans also for my team from Marie Curie but also for the team from an East European Country-Moldova: a training project for communication improvement with patient through IMPACT-EU and PMC Center, Netherlands; trainings for the pediatric oncology team from Moldova for improving preparation and administration chemotherapy in safe conditions; future trainings in palliative nursing care which will start in 1 month ; a research project for improvement of standards of care for my unit which start in 2025 and will be continued. Project YARN also will be continued. Will be continued strong collaborations with the Team Leaders in Nursing from Princess Maxima Center, Netherlands- a plan for 3 years."

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Silvija Piškorjanac; RN, CNS, ANP, MNs, PhD(c)



Cancer Nurse Specialist with more than 25 years of clinical experience in cancer nursing at University Hospital Osijek (Croatia) and Senior Lecturer at the Faculty of Dental Medicine and Health Osijek; Department of Nursing and Palliative Care. Main focuses of interest are patient education, palliative care and symptom management.

Master's Degree of Nursing Science at University J. J. Strossmayer in Osijek and currently PhD candidate at Postgraduate Doctoral Study in Biomedicine and Health.

Member of the EONS Education Working Group for the past 5 years.

For several years performed the duty of Chief Nursing Officer (CNO) and Chair of the Commission for Nursing at the Croatian Ministry of Health.

Working closely with voluntary blood donors for several years and during that time gained a lot of knowledge and experience in the field of transfusion medicine as a supportive method of treating cancer patients.

Due to past experience working in several management positions in hospital and in the Croatian Ministry of Health I have experience in policy making, negotiation with stakeholders, chairing meetings, represent the organization and serve as a spokesperson etc.

Currently active in several scientific research projects and voluntarily active in several professional and humanitarian associations.

Author and co- author of dozens of professional and scientific papers and textbooks in the field of nursing.

"My motivation to become a member of the EONS Board is driven by a strong commitment to advancing oncology nursing across Europe, with particular attention to the perspectives and needs of Eastern European countries. While significant progress has been made in cancer care and nursing education, there remain marked disparities in access to education, resources, and implementation of innovations.

As oncology care becomes increasingly complex and data-driven, I believe EONS plays a pivotal role in ensuring that nurses are not only included in this transformation, but are leading it. I see EONS as uniquely positioned to reduce these gaps and to ensure equitable professional development opportunities for oncology nurses across all regions of Europe.

As an oncology nurse, educator and researcher working in Eastern Europe and throughout my clinical and academic work, I have firsthand experience of both the strengths and systemic challenges faced by nurses in this region, including limited access to specialised training, variability in implementation of European guidelines, and underrepresentation in international professional networks. This experience is reason for my wish to be a part of the EONS Board as a regional voice, helping to ensure that EONS initiatives are relevant, accessible, and impactful across diverse healthcare contexts.

All above motivate me to contribute at a strategic level to EONS work in education, policy, research, and professional development, ensuring that oncology nurses are equipped, confident, and visible as key stakeholders in oncology care.

Serving on the EONS Board would be both an honour and a responsibility. I am motivated not only to contribute my expertise, but also to listen, collaborate, and help shape initiatives that reflect the real needs of oncology nurses and patients across Europe. I am committed to advancing EONS' vision of excellence in cancer nursing and to supporting its continued impact on education, research, and policy at the European level." "If elected to the EONS Board, I would aim to:

Represent and advocate for oncology nurses from Eastern Europe, ensuring their perspectives are considered in EONS educational programmes, policy statements, and strategic planning.

Support the adaptation and dissemination of EONS educational resources so they are feasible and applicable in settings with varying levels of infrastructure and possibilities.

Contribute to EONS mission of capacity building and workforce development, particularly by promoting competency-based education and continuous professional development

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opportunities for nurses in emerging and transitioning healthcare systems.

Encourage greater engagement and participation of Eastern European oncology nurses in EONS activities, working groups, research initiatives, and conferences.

Strengthen EONS role in promoting equity in cancer care, aligning with European cancer policy priorities and EONS advocacy work.

Foster collaboration between research, education, and clinical practice, supporting EONS' commitment to evidence-based nursing and innovation.

Promote inclusive engagement of oncology nurses across diverse European contexts, including countries and settings where access to education and resources remains limited."

"I would bring to the EONS Board a combination of academic expertise, clinical insight, and collaborative leadership, including:

Strong clinical, academic and research experience in oncology nursing, with a particular focus on how cancer care knowledge influences nursing interventions, patient outcomes, and care planning.

Academic and research expertise in oncology nursing with a strong focus on translating scientific advances into practical nursing care.

Experience in developing, adapting, and evaluating nursing education tools and research instruments, including work with e.g. validated nursing questionnaires—skills that are directly relevant to EONS educational and research activities.

A deep understanding of the barriers nurses face in implementing cancer care, enabling me to contribute practical, nurse-centred perspectives to EONS projects and policy positions.

Established professional networks within oncology nursing, academic institutions, and interdisciplinary cancer care teams, supporting EONS goals of partnership, knowledge exchange, and international collaboration.

A grounded understanding of regional challenges in Eastern Europe, including workforce

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constraints, educational gaps, and policy variability, enabling me to contribute realistic and context-sensitive input to EONS initiatives.

Strong communication, organisational and teamwork skills, with experience working in multidisciplinary, multicultural and international environments, aligned with the collaborative nature of EONS Board work."



# EONS BOARD ELECTIONS 2026

## EONS BOARD SECRETARY



**Constantina Cloconi, RN, MSc, PhD(c)**

Head Nurse, Radiation Oncology C Research

Executive Board Member (Secretary), Cyprus Oncology Nursing Society

Constantina Cloconi is an Advanced Nurse Practitioner and currently serves as Head Nurse of Radiation Oncology and Research at the German Oncology Center in Limassol, Cyprus. She holds a BSc in Nursing and an MSc in Oncology Nursing from the Cyprus University of Technology and is currently a PhD candidate focusing on multimodal supportive care interventions for cancer-related cachexia.

Her clinical and leadership expertise lies in radiation oncology, supportive cancer care, symptom management and the integration of research and innovation into daily clinical practice. In her current leadership role, she oversees clinical operations, quality assurance processes, multidisciplinary coordination and the implementation of evidence-based protocols. She is actively involved in clinical research management, innovation projects and the development of digital and technology-enhanced supportive care interventions.

Constantina has a strong academic and research profile, with numerous peer-reviewed publications in the areas of ethical climate in oncology settings, cancer-related cachexia, radiation dermatitis detection using artificial intelligence, burnout in cancer care professionals, digital transformation in cancer care and advanced imaging applications in oncology. Her work reflects a particular interest in supportive care optimisation, translational research and the use of emerging technologies to improve patient outcomes.

She is actively engaged in European oncology nursing initiatives through the European Oncology Nursing Society (EONS), where she previously served as Young Cancer Nurse National Representative for Cyprus and has contributed to multiple educational, leadership and policy-related activities. She currently serves as Executive Board Member and Secretary of the Cyprus Oncology Nursing Sector, contributing to governance, strategic planning and professional advocacy for oncology nurses at national level.

Her ongoing projects include clinical trials in prostate and breast cancer radiotherapy, digital health applications for supportive care, biomarker research in lung cancer, and innovative interventions for the prevention and management of oral mucositis and cancer-related cachexia. She also participates in European research collaborations addressing digital skills development and digital transformation in cancer care systems.

In addition to her clinical and research responsibilities, she has extensive teaching experience in undergraduate nursing education, particularly in oncology, palliative care and surgical nursing. She has served as Teaching Assistant and Research Assistant at the Cyprus University of Technology and has contributed to academic mentoring and student support services.

Constantina is fluent in Greek and English and is committed to advancing oncology nursing through leadership, education, research and international collaboration. Her professional mission is to strengthen supportive cancer care services, empower oncology nurses and promote innovation-driven, patient-centred oncology practice across Europe.

I would like to become an EONS Board Member because:

I would like to become an EONS Board Member because I strongly believe in the mission and impact of the European Oncology Nursing Society (EONS) in shaping the future of oncology nursing across Europe. Having been actively involved in EONS activities for several years, I have experienced firsthand how the organisation empowers oncology nurses through education, advocacy, research, leadership development and international collaboration. I am motivated to contribute at a strategic level and support EONS in further strengthening its role as the leading voice of oncology nursing in Europe. Currently, I serve as Secretary of the Oncology Nursing Section in my country, a role that has allowed me to develop leadership, organisational and strategic planning skills. Through this position, I have coordinated professional activities, contributed to national educational initiatives and supported the development of oncology nursing standards. My experience has given me a clear understanding of both the challenges and the opportunities faced by oncology nurses at national level, particularly in areas such as recognition of the specialty, advanced practice roles, access to continuing education and integration of evidence-based practice. I have also served as the national representative for oncology nurses within EONS, acting as a bridge between European initiatives and the needs of nurses in my country. This role strengthened my understanding of EONS governance structures, strategic priorities and working processes. Furthermore, as a member of the Communication Working Group, I contributed to enhancing engagement and visibility of EONS activities. Through this experience, I developed skills in stakeholder communication, dissemination strategies and collaborative teamwork within an international and multicultural environment. If elected to the Board, I would aim to further support EONS strategic objectives by strengthening connections between national societies and EONS, particularly in countries where oncology nursing is still developing as a

recognised specialty. I am especially committed to promoting equitable access to education and leadership opportunities across Europe, in line with EONS activities such as the EONS Congress, educational resources, advocacy initiatives and leadership programmes. I would also like to contribute to reinforcing EONS' advocacy role at European level, ensuring that oncology nurses are recognised as key partners in multidisciplinary cancer care and in the implementation of Europe's cancer policies. My experience at national level allows me to understand how European strategies can be translated into meaningful action locally, and I would work to facilitate this alignment. Through my professional network—both nationally and within EONS—I can bring strong connections with oncology nurses, academic institutions and professional stakeholders. I am used to working collaboratively, building consensus and representing professional interests with clarity and commitment. Becoming a Board Member would not only be an honour but also a responsibility that I am fully prepared to undertake. I am committed to transparency, teamwork and strategic thinking, and I am motivated to dedicate my experience, energy and passion to further advancing the mission and impact of EONS across Europe.

My aims during my term on the Board of EONS would be:

My aims during my term on the Board of EONS would be to actively support and strengthen the organisation's mission of advancing oncology nursing practice, education, research and leadership across Europe. I see my role on the Board as both strategic and service-oriented: to contribute to the sustainable growth of EONS while ensuring that its work has a meaningful and measurable impact on oncology nurses and, ultimately, on patient care. One of my primary goals would be to support oncology nurses across Europe by promoting equitable access to high-quality education and professional development opportunities. Education is a cornerstone of safe and effective cancer care. I would aim to contribute to the development and dissemination of accessible, evidence-based educational materials, webinars and training initiatives that respond to the evolving needs of oncology nurses in different healthcare systems. Strengthening educational resources and supporting initiatives such as congress sessions, leadership programmes and online learning platforms would be a priority. Another important aim would be to enhance awareness and visibility of EONS activities. Although EONS offers valuable resources and initiatives, not all oncology nurses across Europe are fully aware of the opportunities available to them. I would work to improve communication strategies, strengthen collaboration with national societies and ensure that information about EONS programmes, advocacy work and educational tools reaches nurses at both national and

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local levels. Increasing engagement will help create a stronger, more connected European oncology nursing community. I am also committed to supporting professional vigilance and preparedness within oncology nursing. The oncology landscape is rapidly evolving, with advances in treatments, personalised medicine and digital health. Oncology nurses must remain informed, competent and confident in managing complex patient needs. I would advocate for initiatives that support continuous professional development, promote evidence-based practice and encourage the integration of new knowledge into daily clinical work. Furthermore, I would like to contribute to strengthening EONS' advocacy efforts at European level. Oncology nurses play a critical role in cancer prevention, treatment, survivorship and palliative care, and their voice must be clearly represented in European health policies and cancer strategies. I would aim to support Board initiatives that position oncology nurses as essential partners within multidisciplinary teams and highlight their contribution to improving patient outcomes. Collaboration would be central to my work on the Board. I would strive to build bridges between EONS and national oncology nursing societies, fostering alignment between European strategic priorities and national professional needs. Encouraging active participation of nurses from diverse regions—including those where oncology nursing is still developing as a specialty—would be particularly important to me. Finally, I would approach my term with commitment, transparency and teamwork. My goal would be not only to contribute ideas, but also to listen carefully to colleagues across Europe, understand their challenges and help translate their needs into concrete actions within EONS. By supporting education, strengthening communication, promoting professional vigilance and enhancing advocacy, I hope to contribute to a resilient, visible and forward-looking EONS that empowers oncology nurses and improves cancer care across Europe.

I would like to become an EONS Board Member because:

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collaboration. I am motivated to contribute at a strategic level and support EONS in further strengthening its role as the leading voice of oncology nursing in Europe. Currently, I serve as Secretary of the Oncology Nursing Section in my country, a role that has allowed me to develop leadership, organisational and strategic planning skills. Through this position, I have coordinated professional activities, contributed to national educational initiatives and supported the development of oncology nursing standards. My experience has given me a clear understanding of both the challenges and the opportunities faced by oncology nurses at national level, particularly in areas such as recognition of the specialty, advanced practice roles, access to continuing education and integration of evidence-based practice. I have also served as the national representative for oncology nurses within EONS, acting as a bridge between European initiatives and the needs of nurses in my country. This role strengthened my understanding of EONS governance structures, strategic priorities and working processes. Furthermore, as a member of the Communication Working Group, I contributed to enhancing engagement and visibility of EONS activities. Through this experience, I developed skills in stakeholder communication, dissemination strategies and collaborative teamwork within an international and multicultural environment. If elected to the Board, I would aim to further support EONS strategic objectives by strengthening connections between national societies and EONS, particularly in countries where oncology nursing is still developing as a recognised specialty. I am especially committed to promoting equitable access to education and leadership opportunities across Europe, in line with EONS activities such as the EONS Congress, educational resources, advocacy initiatives and leadership programmes. I would also like to contribute to reinforcing EONS' advocacy role at European level, ensuring that oncology nurses are recognised as key partners in multidisciplinary cancer care and in the implementation of Europe's cancer policies. My experience at national level allows me to understand how European strategies can be translated into meaningful action locally, and I would work to facilitate this alignment. Through my professional network—both nationally and within EONS—I can bring strong connections with oncology nurses, academic institutions and professional stakeholders. I am used to working collaboratively, building consensus and representing professional interests with clarity and commitment. Becoming a Board Member would not only be an honour but also a responsibility that I am fully prepared to undertake. I am committed to transparency, teamwork and strategic thinking, and I am motivated to dedicate my experience, energy and passion to further advancing the mission and impact of EONS across Europe.

My aims during my term on the Board of EONS would be:

My aims during my term on the Board of EONS would be to actively support and strengthen the organisation's mission of advancing oncology nursing practice, education, research and leadership across Europe. I see my role on the Board as both strategic and service-oriented: to contribute to the sustainable growth of EONS while ensuring that its work has a meaningful and measurable impact on oncology nurses and, ultimately, on patient care. One of my primary goals would be to support oncology nurses across Europe by promoting equitable access to high-quality education and professional development opportunities. Education is a cornerstone of safe and effective cancer care. I would aim to contribute to the development and dissemination of accessible, evidence-based educational materials, webinars and training initiatives that respond to the evolving needs of oncology nurses in different healthcare systems. Strengthening educational resources and supporting initiatives such as congress sessions, leadership programmes and online learning platforms would be a priority. Another important aim would be to enhance awareness and visibility of EONS activities. Although EONS offers valuable resources and initiatives, not all oncology nurses across Europe are fully aware of the opportunities available to them. I would work to improve communication strategies, strengthen collaboration with national societies and ensure that information about EONS programmes, advocacy work and educational tools reaches nurses at both national and local levels. Increasing engagement will help create a stronger, more connected European oncology nursing community. I am also committed to supporting professional vigilance and preparedness within oncology nursing. The oncology landscape is rapidly evolving, with advances in treatments, personalised medicine and digital health. Oncology nurses must remain informed, competent and confident in managing complex patient needs. I would advocate for initiatives that support continuous professional development, promote evidence-based practice and encourage the integration of new knowledge into daily clinical work. Furthermore, I would like to contribute to strengthening EONS' advocacy efforts at European level. Oncology nurses play a critical role in cancer prevention, treatment, survivorship and palliative care, and their voice must be clearly represented in European health policies and cancer strategies. I would aim to support Board initiatives that position oncology nurses as essential partners within multidisciplinary teams and highlight their contribution to improving patient outcomes. Collaboration would be central to my work on the Board. I would strive to build bridges between EONS and national oncology nursing societies, fostering alignment between European strategic priorities and national professional needs. Encouraging active participation of nurses from diverse regions—including those where oncology nursing is still developing as a specialty—would be particularly important to me. Finally, I would approach

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my term with commitment, transparency and teamwork. My goal would be not only to contribute ideas, but also to listen carefully to colleagues across Europe, understand their challenges and help translate their needs into concrete actions within EONS. By supporting education, strengthening communication, promoting professional vigilance and enhancing advocacy, I hope to contribute to a resilient, visible and forward-looking EONS that empowers oncology nurses and improves cancer care across Europe.

The skills and experience that I would be able to bring to the role are:

The skills and experience I would bring to the role are grounded in a strong combination of clinical leadership, governance experience, research engagement and active contribution to oncology nursing development at both national and European levels. Currently, I serve as Head Nurse in Radiation Oncology and Research & Innovation Nursing at German Medical Institute. This leadership role requires strategic planning, operational management, quality assurance and coordination of multidisciplinary oncology teams. I am responsible for ensuring safe, evidence-based patient care while also supporting the integration of research and innovation into clinical practice. Through this position, I have developed strong competencies in decision-making, organisational leadership, change management and team empowerment. I am accustomed to balancing daily operational demands with long-term strategic vision. In addition, I am an Executive Board Member of our Cyprus Oncology Nursing Sector, serving in the role of Secretary. This governance position has provided me with valuable experience in organisational leadership, policy discussions, strategic planning, documentation processes and transparent communication. I contribute to shaping professional priorities, coordinating sector activities and supporting initiatives that promote oncology nursing recognition and development at national level. This experience has strengthened my understanding of accountability, structured governance processes and collaborative decision-making — all essential skills for effective Board service. Research and evidence-based practice are central to my professional profile. My involvement in cross-national research initiatives and clinical research activities has strengthened my analytical thinking, scientific literacy and ability to translate research findings into practice. My professional journey has also strengthened my communication and representation skills. I am experienced in clearly articulating oncology nursing perspectives within multidisciplinary and international contexts. I am confident in stakeholder engagement, dissemination of key messages and promoting organisational visibility. My involvement in European initiatives has enhanced my ability to work within multicultural environments and adapt strategies to diverse healthcare systems. Through my established professional networks at national and European levels, I

can facilitate collaboration, knowledge exchange and alignment between local and European oncology nursing priorities. I value teamwork, transparency and constructive dialogue, and I am committed to contributing actively and responsibly to collective goals. Overall, I bring a balanced and mature leadership profile that combines clinical expertise, executive governance experience, research competence, innovation awareness and strategic thinking. I am prepared to contribute meaningfully to the Board, supporting EONS' mission to empower oncology nurses and advance high-quality cancer care across Europe.